

## APPENDIX I: AFFIDAVIT BY THE STUDENT Wisher Prewing here (Full

(Full Name of Student

with admission / registration / enrolment number) S/o. - d/o. Mr. oud not or or win bi

1) having been admitted to Maniben M.P. Shah Mahila Arts College, Kadi (name of the institution)

(address) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.

- 2) I am aware as to what constitutes ragging.
- 3) I am fully aware of the penal and administrative action that is liable to be taken against me, in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I here by solemnly aware and under take that.
  - a) I will not indulge in any behaviour or act that may be constituted as ragging under the Regulations.
  - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under the regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred from adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Signature of Deponent

Name: oud Nisha pravinbhai

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified at man ben millia sheet mostiles notes college ke and Misher Bravinship

Solemnly affirmed and signed in my presence on this the 22-6-28 (day) of Fyn Q (month) 202-23 (year) after reading the contents of this affidavit.

OATH COMMISSIONER



APPENDIX II: AFFIDAVIT BY THE PARENT / GUARDIAN

I Mr./Mrs./Ms.Ocid Parkin bhey Buchubher (Full Name of Parent/Guardian) Father/Mother/Guardian of oud Misher Full Name of Student) having admission / registration / enrolment number 971487187

- having admission registration renroment number <u>q fight station</u> (name of College or the institution) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions con tained in the said Regulations.
- 2) I am aware as to what constitutes ragging.
- 3) I am fully aware of the penal and administrative action that is liable to be taken against my ward, in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I here by solemnly aware and under take that.
   a) My ward will not indulge in any behaviour or act that may be constituted as ragging under the Regulations.
   b) My ward and and any behaviour or act that may be constituted as ragging under the regulations.

b) My ward not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under the Regulations.

- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I my ward has not been expelled or debarred from adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Signature of Deponent Name: \_\_\_\_\_ ond previnthei Buchubhai Address: Iradi Ikalol deervar stilkter pira na nake ogdvas Telephone / Mobile No. 97147 87187 VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified atmemilizer, m.g. Shert methile, And college Ked (place) on this the 22.6.22 (day) of .... 34m C...... (month) . 2022-23. (year) Signature of Deponent OATH COMMISSIONER



#### APPENDIX 1: AFFIDAVIT BY THE STUDENT

I, <u>Gi Dabhi Pingl Mytresh Simb</u> (Full Name of Student with admission / registration / enrolment number) S/o. - d/o. Mr. my Kesh Simp

- 1) having been admitted to Maniben M.P. Shah Mahila Arts College, Kadi (name of the institution) (address) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
- 2) I am aware as to what constitutes ragging.
- 3) I am fully aware of the penal and administrative action that is liable to be taken against me, in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I here by solemnly aware and under take that. a) I will not indulge in any behaviour or act that may be constituted as ragging under the Regulations.
  - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under the regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being
  - 6) I hereby declare that I have not been expelled or debarred from adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable

Declared this 7 - 6 - 22. day of Jum Month of 2022 - 23 year.

Name: Dabhipmen ukesh Simh Verified that the contents of this affidavit are true to the best of my knowledge and no VERIFICATION part of the affidavit is false and nothing has been concealed or misstated therein. Verified at manifen. m.R. Shelp mechily Asts college Kal (place) on this the 17-6-22 (day) of ....June (month) 2022-23 (year)

(month). (year) after reading the contents of this affidavit.

OATH COMMISSIONER

APPENDIX II : AFFIDAVIT BY THE PARENT / GUARDIAN

 IMr./Mrs./Ms.
 Dubhi
 Pine
 Outhi
 Full Name of Student) having admission / registration / enrolment number
 Full Name of Student) having admission / registration / enrolment number

1) having been admitted to Jept. M. 2118 HBG129159 (name of College or the institution) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions con tained in the said Regulations.

- 2) I am aware as to what constitutes ragging.
- 3) I am fully aware of the penal and administrative action that is liable to be taken against my ward, in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I here by solemnly aware and under take that. a) My ward will not indulge in any behaviour or act that may be constituted as ragging under the Regulations.

b) My ward not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under the Regulations.

- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I my ward has not been expelled or debarred from adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Declared this 17-6-22 day of June month of 2022 - 23 year. Signature of Deponent Name: Dubhi final Mukeshsinh

Address: At RUSING. TA RUS, Dist. MEHSAMA

Telephone / Mobile No. 9898033702

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at VeriAL 41 2118 Albert den 22- 5155 GS (place) on this the 19-6-22 (day) of June (month) 2022-23 (year)

Signature of Deponent

OATH COMMISSIONER



#### APPENDIX I: AFFIDAVIT BY THE STUDENT

I, PATEL PRIVANKA BHARAT KOMARFull Name of Student with admission / registration / enrolment number) S/o. - d/o. Mr. BHARAT KUMaR

- 1) having been admitted to Maniben M.P. Shah Mahila Arts College, Kadi (name of the institution) (address) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in
- the said Regulations. 2) I am aware as to what constitutes ragging.
- 3) I am fully aware of the penal and administrative action that is liable to be taken against me, in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I here by solemnly aware and under take that.
  - a) I will not indulge in any behaviour or act that may be constituted as ragging under the Regulations.
  - b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under the regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred from adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Name:\_\_\_\_\_\_P.B. Patel

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Maniben MP. shuh Myhily Aats college kudi (place) on this the .....2.2.....(day) of ..................(month) 2022-23......(year), P. B. fetel Signature of Deponent

Solemnly affirmed and signed in my presence on this the ..... (month). 2227-23.....(year) after reading the contents of this affidavit.

OATE COMMISSIONER



APPENDIX II : AFFIDAVIT BY THE PARENT / GUARDIAN

- having admission/registration/encluded management having admission/registration/encluded management for the management of the state of the management of the state of the management of the state of the College or the institution) have received a copy of the stitutions, 2009, (hereinafter the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter the menace of Ragging in Higher Educational indextood the provisions con called the Regulations) carefully read and fully understood the provisions con tained in the said Regulations.
- I am aware as to what constitutes ragging. am aware as to what constitutes ragging.
  am aware as to what constitutes ragging.
  am fully aware of the penal and administrative action that is liable to be taken
- against my ward, in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I here by solemnly aware and under take that. a) My ward will not indulge in any behaviour or act that may be constituted as ragging under the Regulations. b) My ward not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to the Regulations, without prejudice to any other criminal may be taken against me under any penal law or any law for the action that time being in force.
- 6) I hereby declare that I my ward has not been expelled or debarred from adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Declared this 221612 day of \_\_\_\_\_6 month of \_\_\_\_\_2022 - 23. year. P. B.K. Signature of Deponent Der D. Portemkel. Bhart Kynd Name: PATEL Address: BB-20 Ayothaya Naguer Soc. Nani Kadi Telephone / Mobile No. 9106317273 VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

verified at morniben mp shah Mahily Arts callege hydi				
(place) on this the(day) of(month)(month)(year)				
P. B.R. Signature of Deponent				
Solemnly affirmed and signed in my presence on this the $226/26$ (day) of $5207$ (month). $20.22 - 23$ (year) after reading the contents of this affidavit.				
OATH COMMISSIONER				

## APPENDIX, I: AFFIDAVIT BY THE STUDENT (Full Name of Student with admission / registration / enrolment number) S/o. - d/o. Mr. Thurson Poly 12

1) having been admitted to Maniben M.P. Shah Mahila Arts College, Kadi

- (name of the institution) (address) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Declared this 2.8.).6.).2.2 day of JUNC Month of 2022-23 year. Signature of Deponent

Name SISTE ATTACKED 2059 VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at MCM960, M-P. Sheep mahily Nets college, kg (place) on this the 25.16.1-22 (day) of ... June (month) 2022-23 (year) Stal 2 Signature of Deponent

Solemnly affirmed and signed in my presence on this the 28 161-22 (day) of Truly (month) and signed in thy product the contents of this affidavit.

OATH COMMISSIONER

APPENDIX II: AFFIDAVIT BY THE PARENT / GUARDIAN

Mr./Mrs./Ms. The Hor Regular Rec. Parent/Guardian) Father/Mother/Guardian of 900 elber (Full Name of Full Name of Student) having admission / registration / enrolment number \_ 9023978 46

- having admission registration m.P. Shach mechile Asts Charle of College or the institution) have received a copy of the UGC regulations of Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions con tained in the said Regulations.
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Declared this 2816122. day of July 2 month of 2022-23 year.

Signature of Deponent Name: Thuldor somal ben 190707: Address: Vi: Kutosyn ahumpuzy Tu: Jotuma Diimuh Telephone / Mobile No. 902399 89 46 VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at MCIMP ben, m. P. shaeh mahily nets college ka T.R. R Signature of Deponent Solemnly affirmed and signed in my presence on this the 28 612 (day) of Trey OATH COMMISSIONER

APPENDIX I: AFFIDAVIT BY THE STUDENT I. There's Visit Price (Full Name of Student with admission / registration / enrolment number) S/o. - d/o. Mr. Prikeshbur

- 1) having been admitted to Maniben M.P. Shah Mahila Arts College, Kadi (name of the institution) (address) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
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Name: Thakas Vyrushi VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Men Ben, m. P. sheep mahily Arets college t (place) on this the 24 16k2 (day) of Mn. e. (month) . 2022 2). (year)

signature of Deponent 

OATH COMMISSIONER

### APPENDIX II : AFFIDAVIT BY THE PARENT / GUARDIAN

- thent) having admission / registration / enrolment number 1) having been admitted to <u>memiben mersheet mebily fress</u> (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>memiber</u> mebily fress (name of the institution) have been admitted to <u>member</u> mebily fress (name of the institution) have been admitted to <u>member mebily</u> (the institution) have been adm
  - College or the institution) have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions con tained in the said Regulations.
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    - 6) Thereby declare that I my ward has not been expelled or debarred from
    - adimission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Signalure of Deponent Name: Thakor Urvashi Prakashji Address: Vi: Baisasum Tas Jotama Dis manesuma Telephone / Mobile No. 6355585577 VERIFICATION Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified at memilsen. M.P. Shoch mehily Arts college ker (place) on this the 24 16 day) of July (month) 2022-23 (year) Signature of Deponent Solemnly affirmed and signed in my presence on this the 24.16k2 (day) of . Treat (month) 2.22. (year) after reading the contents of this affidavit. OATH COMMISSIONER



Kalol Road, Nr. Petrol Pump, Highway, Kadi- 384440 (North Gujarat), India (Managed by: M. P. Shah Education Society, Kadi) Website: <u>www.mahilaartskadi.org</u> Email: <u>prinhmpatel@gmail.com</u>

#### NOTICE

Date: 30/06/2022

#### Subject: Mandatory Attendance for Awareness Program on "Speak Up, Stand Strong: Confronting Sexual Harassment Together"

Dear Students,

As part of our unwavering commitment to creating a safe and inclusive campus, Maniben M. P. Shah Mahila Arts College invites you to attend an important Awareness Program on **"Speak Up, Stand Strong: Confronting Sexual Harassment Together."** This initiative aims to equip students with the knowledge and confidence to identify, address, and prevent sexual harassment, reinforcing the principles of our Zero Tolerance Policy. Event Details:

- Date: 6th July 2022
- Time: 10:00 AM
- Venue: College Classroom
- Facilitators:
  - o Dr. Hina M. Patel, Principal
  - o Smt. Ashlesha J. Brahmbhatt, Legal Consultant
  - Ms. Shehanaz Ajmeri from Kadi Police Station

The program will include insightful presentations, interactive discussions, and guidance on reporting procedures to foster a respectful and dignified environment. Your active participation is essential to building a united front against sexual harassment.

**Note:** Attendance is mandatory for all students. Please arrive at the classroom by 9:45 AM. For any inquiries, contact the college office at (02764) 242072.

Join us to speak up and stand strong in our collective effort to eliminate sexual harassment.

Maniben M. P. Shah Mahila Arts College Kadi - (N.G.) - 382 715

	Maniben M. P. Shah Mahila Ar	ts College Kedi		
	"Speak Up, Stand Strong: Confronting Sex	ts Conege, Kadi		
	List of Students	kual Harassment Together" KADI (N.G.) 382715		
Date: 06.07.2022				
Sr. No.	Name of Students	ADI		
	Ghanchi Asfiyabanu Mahammad Anish	Sign		
	Parmar Falguniben Bharatbhai	A.M. Ghanchi		
	Valand Naiya Jagdishbhai	PEB.		
	Nadiya Kinjalben Babubhai	V. N. J.		
	Parmar Nehalben Hasmukhbhai	NKB		
		P.N.H.		
	Goswami Ravinaben Bharatgiri	J.R.B.		
	Prajapati Riya Bharatbhai	P.R.B		
	Thakor Aruna Ajamalji	Thakor Aryng A		
	Nayi Dimpal Kamleshkumar	Ofmal		
	Parmar Jankiben Bhikhabhai	P.J.B		
	Thakor Jyotiben Jayantiji	T,JJ.		
	Patel Khushiben Sureshbhai	Khyshi P.S.		
	Valand Manshiben Jayeshbhai	Mynshit		
	Chauhan Nehalben Khumansinh	C.N.K		
	Valand Priya Dharmendrakumar	VPP		
	Thakor Priyankaben Chundaji	(Kitemka)		
	Chauhan Shraddhaben Khumansinh	CSK		
	Prajapati Shwetaben Maheshbhai	Shudd M.		
	Pandya Chandani Jayantibhai	P.C.T		
20	Raval Kajalben Baldevbhai	R.K.B.		
21	Chauhan Priyankaben Pravinkumar	C.P.P.		
22	Darji Pujaben Bhupendrabhai	C.P.P.		
23	Patel Sakshiben Alkeshbhai	P.S.A		
24	Patel Sonalben Ambalal	PSA		
25	Thakor Artiben Budhaji	ASti B.T.		
26	Ajmeri Hafsa Salimbhai	AIMENT H.S.		
27	Solanki Jyotiben Jagdishbhai	N.T.P		
28	Nadiya Jyotsanaben Pravinbhai	TM.B		
29	Turi Mansiben Bipinbhai	TM-K		
30	Thakor Meenaben Kanuji	T.N.K.		
31	Thakor Nehalben Kalaji	Veryhales Redhike		
32	Vaghela Radhikaben Arjunsinh	ZSL		
33	Zala Sapanaba Lalsinh	P.A.A		
34	Parmar Anikabanu Aiyubbhai	( Sals gi ()		
35	Brahmbhatt Gargi Jaydipbhai	Reiby Temp		
36	Rabari Jinal Memabhai	J.M.K		
37	Jadeja Maherabibi Kalumiya	J.M.K.		
38	Valand Priyankaben Jayantibhai	Velande		
	Khokhar Rukhsarbanu Aiyubkhan	TRA		
	Ghanchi Sabeena Ahemadhusen	SAG:		
	Rabari Seema Babarbhai	S.B.R		
	Kadikar Vaishaliben Pravinbhai	Vaishey P		
	Desai Aakansha Saharbhai	Arkanalah		

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	Prajapati Dhartiben Amrutbhai	Pharti A. BeijyPatti
	Bharvad Labhuben Kanubhai	Balo K.
	Prajapati Meghanaben Gautambhai	Rm-G
	Panchal Poojaben Mansukhbhai	(Poold)
	Thakor Sharmishthaben Vishnuji	T.S.V.
49	Shahu Drashti Ashokkumar	S.D.A.
50	Makwana Kajal Pravinbhai <	Seelerk. Patola.
51	Patel Zalak Ashwinkumar	P.R.L
	Prajapati Riyaben Laljibhai	P.R.L.
53	Parmar Krishna Baldevbhai	P.K.Bo
54	Solanki Dimpalben Amratbhai	Trankol. A
55	Raval Komalben Ramabhai	Reivel-Koma. R
56	Fadiya Nilamben Anilbhai	F.N.A.
57	Thakor Payalben Bharatji	TPB
58	Prajapati Vishakha Sureshbhai	V.S.P.
59	Zala Bhavnaben Narendrsinh	2.B.N.
60	Patel Hanikaben Bharatkumar	Homilad. RuteL
61	Chavda Pinkiben Kamleshbhai	C.P.K.
62	Chavda Srushtiben Babubhai	C.S.B
63	Thakor Ashaben Laxmanji	T.A.L
64	Rathod Jayshreeben Kantilal	R.J.K
65	Chauhan Jankiben Parabatsinh	CJ.P.
66	Rabari Kinjalben Mohanbhai	R.H.M.
	Nadiya Priyanka Girishbhai	N.P.GT
	Dabhi Riyaben Babaji	D.R. 3
	Thakor Sonal Dinaji	T.S. Dinali
	Chauhan Vaishaliben Bhikhaji	C.V.B.



Astel. Principal

Maniben M. P. Shah Mahila Arts College Kadi - (N.G.) - 382 715



Kalol Road, Nr. Petrol Pump, Highway, Kadi- 384440 (North Gujarat), India (Managed by: M. P. Shah Education Society, Kadi) Website: <u>www.mahilaartskadi.org</u> Email: <u>prinhmpatel@gmail.com</u>

#### **REPORT ON ZERO TOLERANCE POLICY AWARENESS PROGRAM**

On July 6, 2022, Maniben M. P. Shah Mahila Arts College, Kadi, organized a Zero Tolerance Policy Awareness Program on **"Speak Up, Stand Strong: Confronting Sexual Harassment Together"** to educate its community on fostering a safe and inclusive environment. Held in the college classroom, the event attracted over 84 participants, including faculty, staff, and students. Facilitated by Principal Dr. Hina Patel, Legal Consultant Smt. Ashlesha J. Brahmbhatt and Ms. Shehanaz Ajmeri from Kadi Police Station, the session outlined the college's Zero Tolerance Policy, as per the 2022-23 policy document, covering prohibited behaviours such as harassment (e.g., sexual assault, threatening remarks), bullying (e.g., physical threats, malicious rumours), discrimination (e.g., racial slurs, gender-based exclusion), and micro-aggressions (e.g., racially insensitive comments, scheduling conflicts with cultural holidays). Through presentations and interactive discussions, participants learned about reporting procedures and disciplinary actions, ranging from warnings to termination or rustication. Feedback showed 90% of attendees felt more confident in addressing misconduct. The college plans to hold annual programs to sustain awareness.

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# Mahila रिशः कुरु कमी

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### Awareness Program-2022-23





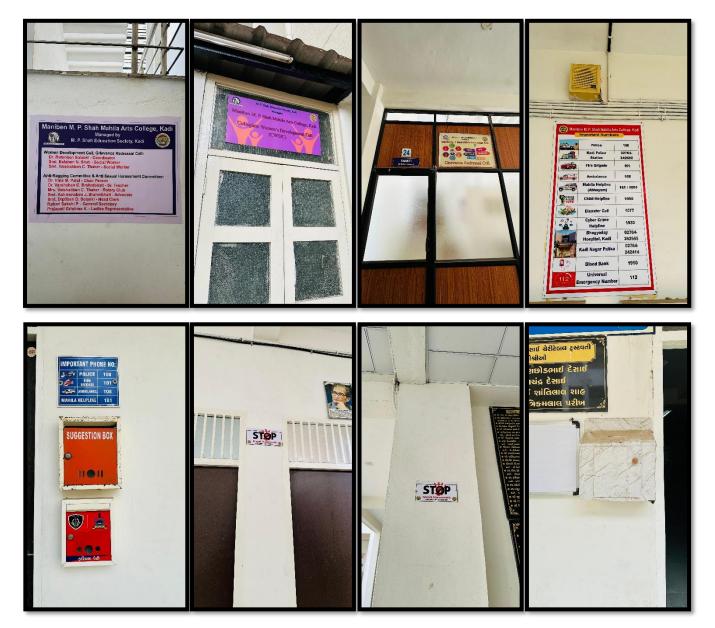
b Principal Maniben M. P. Shah Mahila Arts College

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### Banners, Poster and Suggestion Box for Grievance Redressal and Anti Sexual Harassment in College Campus





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