BANK OF BARODA

Date Time :16-05-2024 : 13:15:54

KADI MAHESANA ADDRESS: MANDVI POLE , KADI, GJ, 382715

HELPLINE NO. : 1800223344/18001024455/18002584455

BRANCH PHONE NO. :02764-262627/240502

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AFC Numb	er : 01490200000297		Account Open Da	te :16-04-1996
St	atement of account for the	e period of 01-0	3-2024 to 15-05-	2024
DATE	PARTICULARS CHQ.NO.	WITHDRAWALS	DEPOSITS	BALANCE
27-03-24	SERMAS-CHENNAI 338		1,00,000.00	1,31,599:18
28-03-24	BY INST 338 : MICR CLG (C SERMAS-CHENNAI 342	CTS)	1,00,000.00	2,31,599.18
28-03-24	BY INST 342 : MICR CLG (C SERAHM-AHMEDAB 3488	TTS) 1,07,910.00		1,23,689.18
28-03-24	BALWANTBHAI RAVTABHAI RAG Repayment	ī	5,01,334.00	6,25,023.18
28-03-24	Repayment credit [0149030 SMT HINABEN M 3482 F	00020701] - 10,080,00		6,14,943.18
28-03-24	SMT HINABEN M PATEL-KADI FDR03/20797-KA	67,000.00		5,47,943.18
29-03-24	FDR03/20797-KADI SERAHM-AHMEDAB 3483	4,500.00		5,43,443.18
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30-03-24	RTGS-SKNBR520240330000001 BY CASH BY CASH	58-SHAH MEGHJIBE		17,45,443.18
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Cheque Book Charges

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Maniben M. P. Shah Mahila Arts College

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Note: Cheques received in inward clearing will be considered for debiting/ returning on the basis opening balance in account Unless the constituent notifies the bank of any discrepancy in this statement

> BANK OF BARODA Date :16-05-2024 KADI MAHESANA Time : 13:15:54

> > Account Open Date : 16-04-1996

ADDRESS: MANDVI POLE , KADI, GJ, 382715

A/C Number : 01490200000297

04-04-24 SERMAS-CHENNAI 468056

Cheque Book Charges

04-04-24 Cheque Book

BY INST 468056 : MICR CLG (CTS)

HELPLINE NO. : 1800223344/18001024455/18002584455

BRANCH PHONE NO. :02764-262627/240502

MICR CODE: 380012087 IFSC CODE: BARBOKADIXX Page No: 8

Statement of account for the period of 01-03-2024 to 15-05-2024 WITHDRAWALS DEPOSITS BALANCE CHQ.NO. 9,840.00 17,53,789.18 30-03-24 DIGITA-MUMBAI/ NEFT-RBI0912478256329-District Treasury, Ahmedabad 5,910.00 17,47,879.18 02-04-24 AMBAWA-AHMEDAB 3492 KOHINOOR JEWELLERS-AMBAWA ₹ 35,000.00 17,12,879.18 02-04-24 SERAHM-AHMEDAB 3490 DURGESH 2,018.00 17,10,861.18 02-04-24 SERAHM-AHMEDAB 3479 RATANBEN DO PRATAPSINGH 15,10,861.18 02-04-24 SERAHM-AHMEDAB 3498 Miss JAIMINIBEN CHHAGANB 12,60,861.18 2,50,000.00 L 02-04-24 SERAHM-AHMEDAB 3497 Mr DHARMENDRA KANUBHAI ₹ 2,50,000.00 ► 10,10,861.18 02-04-24 SERAHM-AHMEDAB 3495 Mrs VARSHA CHANDULAL BR 7,60,861.18 02-04-24 SERAHM-AHMEDAB 3494 2,50,000.00 HARSUKHBHAI HAMIRBHAI PA \* 2,50,000.00 5,10,861.18 02-04-24 SERAHM-AHMEDAB 3496 RATANBEN DO PRATAPSINGH 4,98,561.18 12,300.00 04-04-24 SERAHM-AHMEDAB 3558 POOJA HANDICRAFT

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Date: 25/03/2024

To, The Secretary, M.P.Shah Education Society, Kadi

Subject: Sanction and Allocation of Minor Research Project Grant

Dear Sir.

I am pleased to inform you that our company has decided to sanction the Minor Research Proposal of Dr. V.C. Brahmbhatt, Dr. R.P. Solanki, Prof. D.K. Chaudhari, and Prof. H.H. Parmar for a Minor Research Project Grant. The following allocations have been approved:

- Dr. V.C. Brahmbhatt: Rs. 2,50,000/-

- Dr. R.P. Solanki: Rs. 2,50,000/-

- Prof. D.K. Chaudhari: Rs. 2,50,000/-

- Prof. H.H. Parmar: Rs. 2,50,000/-

This grant is specifically sanctioned for the Minor Research Projects of faculties at Maniben M.P. Shah Mahila Arts College, Kadi. The sanctioned amount will be deposited into the account of M.P. Shah Education Society, Kadi. It is the responsibility of the trust to transfer these funds to the account of Maniben M.P. Shah Mahila Arts College, Kadi, which will then disburse the allocated amounts to the aforementioned faculties.

We believe that this grant will contribute significantly to the research endeavors of the faculties and enhance the academic standing of Maniben M.P. Shah Mahila Arts College. We look forward to seeing the impactful outcomes of the research projects funded through this grant.

Should you have any queries or require further information, please do not hesitate to contact us.

Thank you for your attention to this matter.

Warm regards.

Practip Sandhir

MO:98240180Beeline Broking Ltd.

CIN No.: U51900GJ2014PLC080598

A 701-702, Samudra Complex, Nr. Girish Coldrinks, Off C. G. Road, Navrangpura, Ahmedabad - 380 009. Phone: (079) 66664040 E: connect@beelinebroking.com W: www.beelinebroking.com

## FIRST STEP FINANCIAL SEVICES LLP

10- MEGHRATH COMPLEX, NEAR RAILWAY STATION, MEHSANA, GUJARAT-384001

CONT:+91-9638332696, E-MAIL: firststepfinsol@gmail.com

DATE: 25/03/2024

To.

The Secretary,

M.P.Shah Education Society,

Kadi

Sub: To Sanction Minor Research Project Grant

Dear Sir. With reference to above subject we have received Minor Research Proposal of Faculties of Maniben M.P.Shah Mahila Arts College, Kadi.

Name of Faculties are as below:

(1) Dr.Hina M.Patel - Economics

(2) Dr.V.C.Brahmbhatt - Gujarati

(3) Dr.R.P.Solanki - Psychology

(4) Dr.J.C.Solanki - Economics

(5) Prof.D.K.Chaudhari - Psychology

(6) Prof.H.H.Parmar - Gujarati

Our Company has decided to sanctioned proposal of

Dr.Hina M.Patel - Rs.3,01,000/-

Dr.J.C.Solanki - Rs.2,00,000/-

This grant is sanctioned only fort the Minor Research Project of Faculties of Maniben M.P.Shah Mahila Arts College, Kadi. The said amount of grant will be deposit to the account of M.P.Shah Education Society, Kadi. The trust will deposit all this amount in the account of Maniben M.P.Shah Mahila Arts College, Kadi. And the college will provide this amount to above faculties.

Thank You.

FIRST STEP FINANCIAL SERVICES LIP

DIRECTOR / AUTHORISED PERSON INDIARABEN R. PARMAR

DIRECTOR

MO: +91-9638332696



DATE: 25/03/2024

To.

The Secretary,

M.P.Shah Education Society,

Kadi

Sub: To Sanction Minor Research Project Grant

Dear Sir, With reference to above subject we have received Minor Research Proposal of Faculties of Maniben M.P.Shah Mahila Arts College, Kadi.

Name of Faculties are as below:

(1) Dr.Hina M.Patel - Economics

(2) Dr.V.C.Brahmbhatt - Gujarati

(3) Dr.R.P.Solanki - Psychology

(4) Dr.J.C.Solanki - Economics

(5) Prof.D.K.Chaudhari - Psychology

(6) Prof.H.H.Parmar - Gujarati

Our Company has decided to sanctioned proposal of

Dr.V.C.Brahmbhatt- Rs.2,50,000/-

Dr.R.P.Solanki - Rs.2,50,000/-

Prof.D.K.Chaudhari - Rs.2,50,000/-

Prof.H.H.Parmar - Rs.2,50,000/-

This grant is sanctioned only fort the Minor Research Project of Faculties of Maniben M.P.Shah Mahila Arts College, Kadi. The said amount of grant will be deposit to the account of M.P.Shah Education Society, Kadi. The trust will deposit all this amount in the account of Maniben M.P.Shah Mahila Arts College, Kadi. And the college will provide this amount to above faculties.



DIRECTOR MO:9824018032

# Beeline Broking Ltd.

CIN No.: U51900GJ2014PLC080598

A 701-702, Samudra Complex, Nr. Girish Coldrinks, Off C. G. Road, Navrangpura, Ahmedabad - 380 009. Phone: (079) 66664040 E: connect@beelinebroking.com W: www.beelinebroking.com

#### FIRST STEP FINANCIAL SEVICES LLP

10- MEGHRATH COMPLEX, NEAR RAILWAY STATION, MEHSANA, GUJARAT-384001

CONT:+91-9638332696, E-MAIL: firststepfinsol@gmail.com

Date: 25/03/2024

To, The Secretary, M.P.Shah Education Society, Kadi

Subject: Sanction and Allocation of Minor Research Project Grant

Dear Sir,

I am pleased to inform you that our company has decided to sanction the proposal of Dr. Hina M. Patel and Dr. J.C. Solanki for a Minor Research Project Grant. The following allocations have been approved:

Dr. Hina M. Patel: Rs. 3,01,000/-Dr. J.C. Solanki: Rs. 2,00,000/-

This grant is specifically sanctioned for the Minor Research Projects of faculties at Maniben M.P. Shah Mahila Arts College, Kadi. The sanctioned amount will be deposited into the account of M.P. Shah Education Society, Kadi. It is the responsibility of the trust to transfer these funds to the account of Maniben M.P. Shah Mahila Arts College, Kadi, which will then disburse the allocated amounts to the aforementioned faculties.

We believe that this grant will significantly contribute to the research endeavors of the faculties and enhance the academic standing of Maniben M.P. Shah Mahila Arts College. We anticipate the impactful outcomes of the research projects funded through this grant and are eager to witness their contributions to the academic community.

Should you have any queries or require further information, please do not hesitate to contact us.

Thank you for your attention to this matter.

Warm regards. ST STEP FINANCIAL SERVICES LLP

FOELZI. 2112, 42212.

INDIARABEN R. PARMAR

DIRECTOR

DIRECTOR / AUTHORISED PERSON

MO: +91-9638332696

To,

The Principal

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

Dear Madam

#### Subject: Submission of Minor Research Project Proposal for Research Grant

I am writing to formally submit my research project proposal for a research grant under the Minor Research Project scheme. As an Principal in the Maniben M.P. Shah Mahila Arts College, Kadi, I am eager to embark on this research to contribute to our understanding of government initiatives and their impact on women in Gujarat.

The title of my proposed research project is "A Study of Schemes of Gujarat Government for Women in Gujarat". The main objective of this research is to critically analyze and evaluate the various schemes implemented by the Gujarat government aimed at empowering women. This study will investigate the effectiveness, reach, and impact of these schemes on the socio-economic status of women in the state.

Enclosed with this letter, you will find the detailed research proposal, which includes:

- 1. **Introduction and Background**: An overview of the research topic, including the significance and relevance of studying government schemes for women.
- 2. **Objectives:** Specific aims of the research, such as assessing the implementation, challenges, and outcomes of the schemes.
- 3. **Methodology**: The research design, including qualitative and quantitative data collection methods, and analytical approaches to be used.
- 4. **Timeline:** A comprehensive plan outlining the stages of the research and the timeline for each phase.
- 5. **Budget Estimate:** A detailed budget outlining the financial requirements for the successful execution of the project.
- 6. Expected Outcomes: The anticipated contributions of the research to the academic community and policy recommendations for improving women's welfare in Gujarat.

I believe that this research will provide valuable insights into the effectiveness of governmental policies and will aid in the development of more robust strategies for women's empowerment.

I kindly request you to review my proposal and consider it for the research grant. I am available for any further discussions or clarifications needed to facilitate the approval process.

Thank you for your time and consideration. I look forward to your favorable response.

Dr. Hisa W. Patel

Principal,

Department of Economics

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

[Enclosures: Detailed Research Proposal]

2/4/2024

To.

The Principal,

Maniben M. P. Shah Mahila Arts College,

Kadi

Subject: Notification of Research Grant Approval

Dear Sir/Madam,

I am writing to express my sincere gratitude for the approval of the research grant request that I submitted to support my project titled "A Study of Schemes of Gujarat Government for Women Gujarat "It is with great pleasure that I inform you that the grant application has been successful, and I have been awarded the amount of Rs.3,01,000/- to conduct the proposed research.

This funding will be instrumental in ensuring the successful execution of the minor research project by providing necessary resources such as materials, equipment, and participant compensation. I am truly appreciative of the college's commitment to supporting academic endeavors and fostering a culture of research and innovation among the faculty and students.

I assure you that I will utilize the grant funds responsibly and efficiently to achieve the objectives outlined in the research proposal. I am committed to upholding the high standards of excellence that our college prides itself on and to making meaningful contributions to our academic community through this research endeavor.

Once again, I extend my heartfelt thanks for your support and encouragement throughout this process. Your belief in the value of research and dedication to nurturing academic growth are truly commendable. I look forward to sharing the outcomes of the research project with you and the rest of the college community.

Warm regards,

Dr. Hina M. Patel

Principal,

Department of Economics,

Maniben M. P. Shah Mahila Arts College, Kadi

## FIRST STEP FINANCIAL SEVICES LLP

10- MEGHRATH COMPLEX, NEAR RAILWAY STATION, MEHSANA, GUJARAT-384001

CONT:+91-9638332696, E-MAIL: firststepfinsol@gmail.com

DATE: 25/03/2024

Dr. Hina M.Patel Principal, Department of Gujarati Maniben M.P. Shah Mahila Arts College Kadi

Subject: Sanction Letter for Minor Research Project

Dear Dr. Hina M.Patel,

I am pleased to inform you that your proposal titled "A Study of Schemes of Gujarat Government for Women in Gujarat "" submitted to FIRST STEP FINANCIAL SEVICES LLP for a Minor Research Project Grant has been successfully approved. After careful review and evaluation, we are pleased to sanction a grant of Rs. 3.01,000/- to support your research endeavor.

The project duration is expected to be 2 years, commencing from April,2024. During this period, you are expected to carry out the proposed research activities in accordance with the objectives outlined in your proposal.

As per the terms and conditions of the grant, please ensure the following:

- 1. Utilize the sanctioned amount exclusively for the purposes specified in your proposal.
- 2. Adhere to the timeline and milestones outlined in your project plan.
- 3. Maintain accurate records of all expenditures related to the project.
- 4. Submit progress reports as per the schedule specified by the funding agency.

Moreover, please note that any modifications to the project scope, budget, or timeline must be communicated and approved by the appropriate authority before implementation.

We have full confidence in your abilities to execute this project successfully and make meaningful contributions to your field of research. Should you require any assistance or clarification during the course of the project, please do not hesitate to contact us.

We wish you all the best for your research endeavors and look forward to the successful completion of your project.

Yours sincerely. FIRST STEP FINANCIAL SERVICES LLP

8/02/21.2112.42212.

INDIARABEN R. PARMARTOR / AUTHORISED PERSON DIRECTOR/MO: +91-9638332696

Shah Meghjibhai Pethraj Education Society  Maniben M.P. Shah Mahila Arts Co	ollege.Kadi
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Prin. Dr.Hina M. Patel (M) 9925032421 Tel. (O) (02764) 242072 Fax. 02764-242072



# Maniben M.P. Shah Mahila Arts College, Kadi

Kalol Road, Nr. Petrol Pump, Highway, KADI-384 440 (North Gujarat) India (Managed by M.P.Shah Education Society, Kadi)

Website: www.mahilaartskadi.org

Email: prinhmpatel@gmail.com

Ref. No. P 2023-24

Date: 30/3/2024

To.

Dr.Hina M.Patel, Principal, Maniben M.P.Shah Mahila Arts College, Kadi

Subject: Allocation of Minor Research Project Grant

Dear Dr. Hina M. Patel

I am writing to inform you of the allocation of a Minor Research Project Grant to Dr. Hina M. Patel, a distinguish Principal of our College.

Dr. Hina M. Patel has demonstrated exceptional dedication and proficiency in her field of research, exhibiting a keen interest in exploring innovative avenues of inquiry and contributing to the advancement of knowledge in her respective domain. Her proposed research project titled "A Study of Schemes of Gujarat Government for Women in Gujarat "

Rs.3,01,000/- grant allocated to Dr. Hina M. Patel will facilitate the procurement of necessary resources, equipment, and support services essential for the successful execution of the research project.

As the designated authority responsible for overseeing research activities and grant allocations within our college, I assure you of our commitment to ensuring transparency, accountability, and adherence to ethical standards throughout the duration of the research project.

I kindly request your support and cooperation in facilitating the smooth implementation of the research project, including any administrative or logistical assistance that may be required. Additionally, I trust that Dr. Hina M. Patel will maintain regular communication and provide periodic updates regarding the progress of the research project.

Thank you for your attention to this matter.

Yours sincerely,

Maniben M.P.Shah Mahila Arts College Kadi - (N.G.)-384440

# PROPOSAL FOR MINOR RESEARCH PROJECT

ON

# A STUDY OF SCHEMES OF GUJARAT GOVERNMENT FOR WOMEN IN GUJARAT

SUBMITTED BY

DR. HINA M. PATEL

**PRINCIPAL** 

MANIBEN M. P. SHAH MAHILA ARTS COLLEGE, KADI

SUBMITTED TO
FIRST STEP FINCIAL SERVICES LLP
MEHSANA

#### Introduction

In recent decades, the Government of Gujarat has introduced several schemes and initiatives aimed at empowering women. Women play a vital role in the socio-economic development of any region, and their empowerment is key to sustainable growth These initiatives are designed to enhance women's access to education, employment, health, safety, and overall socio-economic upliftment. Gujarat, as a state, has a relatively diverse demographic, with women from various communities and regions facing distinct challenges. The state's government schemes have been directed towards reducing gender disparity and improving the overall standard of living for women.

Recognizing this, the Government of Gujarat has introduced several schemes aimed at empowering women in the state These schemes encompass areas such as health, education, employment, social security, and entrepreneurship. However, despite these efforts, challenges persist in terms of effective implementation, awareness, and access. This research aims to explore and evaluate the effectiveness of these schemes for women in Gujarat and provide insights for further improvements.

The focus of this study is to critically examine the range of schemes introduced by the Gujarat Government, analyse their impact, and understand the degree to which they have benefited women across different socio-economic groups.

## **Key Themes:**

- Women's empowerment and development
- Government intervention in the form of schemes
- Socio-economic challenges faced by women in Gujarat
- Evaluation of the success and limitations of the schemes

# Objectives of the Study

The primary objectives of this research are:

- 1. To identify and categorize the various schemes launched by the Gujarat Government for the welfare of women.
- 2. To examine the objectives behind these government schemes.
- 3. To analyse the effectiveness of the schemes in improving women's education, employment, health, and overall quality of life.
- To explore the socio-economic and demographic factors that influence the success of these schemes in different regions of Gujarat.
- 5. To evaluate the impact of these schemes on the socio-economic development of women.

- 6. To understand the level of awareness and participation among women in these schemes.
- 7. To identify the challenges faced in the implementation and access to these schemes
- 8. To provide recommendations to enhance the effectiveness and reach of these schemes.
  To identify gaps in the implementation of these schemes and suggest measures for improvement

## Hypothesis

The following hypotheses will be tested during the research:

- Primary Hypothesis: Government schemes have significantly contributed to the socioeconomic development of women in Gujarat.
- Secondary Hypothesis: The awareness, accessibility, and implementation of these schemes are unequal across urban and rural areas.
- 1. The schemes introduced by the Gujarat government have significantly contributed to the empowerment of women in the state.
- 2. The majority of women in Gujarat are aware of the government schemes available to them.
- 3. The participation rate of women in these schemes is positively correlated with their socioeconomic upliftment.
- 4. There are significant challenges in the implementation and access to these schemes, particularly in rural areas.

# Limitations of the Study

While this study aims to provide an in-depth analysis of the schemes for women in Gujarat, several limitations are acknowledged:

- 1. Data Availability: Limited access to comprehensive and up-to-date government data can affect the accuracy of the analysis.
- 2. **Scope**: Focusing solely on Gujarat may exclude broader national-level schemes or those introduced by the central government.
- 3. **Time Constraints**: Given the time-bound nature of this research, the depth of the fieldwork and interaction with beneficiaries is limited.
- 4. Regional Bias: The uneven distribution of schemes across different regions and communities may introduce bias into the findings.
- 5. Qualitative Insights: A lack of in-depth qualitative research through personal interviews and focus groups limits the understanding of the direct impact of the schemes on women's lives.

## Area of Study

The study will be conducted across the state of Gujarat, focusing on both urban and rural areas to provide a comprehensive understanding of the effectiveness of government schemes for women. Special attention will be given to regions where women face greater socio-economic challenges, such as tribal and economically backward areas.

# Subdivisions within the study:

- Urban centers such as Ahmedabad, Surat, and Vadodara.
- Rural areas, where women face unique challenges due to traditional norms and lack of access to facilities.
- Tribal regions and backward districts, which are the primary focus for many government schemes due to historically low development indices.

#### **Time Duration**

The proposed time duration for the research project is 24 months, divided into different phases for data collection, analysis, and report writing.

## Research Methodology

The research will adopt a mixed-methods approach, incorporating both qualitative and quantitative methods.

# **Primary Data Collection**

- Survey: A structured questionnaire will be developed to collect data from women beneficiaries of various schemes. The questionnaire will cover aspects such as awareness, participation, benefits, challenges, and overall satisfaction.
- Interviews: In-depth interviews will be conducted with government officials and policymakers involved in the design and implementation of these schemes.

# **Secondary Data Collection**

- Government Reports: An analysis of official government reports, policy documents, and scheme guidelines will be conducted.
- Academic Research: A review of existing academic research on women's empowerment and government interventions in Gujarat will be carried out.

# Sampling:

- A sample size of 500 women across urban, rural, and tribal regions.
- Random sampling techniques were applied to ensure diverse representation of the population.

- A stratified random sampling technique will be used to ensure representation from various socio-economic backgrounds, urban and rural regions, and different age groups of women.

## **Data Analysis**

- The data collected will be analyzed using statistical tools such as SPSS. Descriptive statistics, correlation analysis, and regression models will be used to test the hypotheses.
- Qualitative data from interviews will be analyzed through thematic analysis.

#### Field Work:

- Visits to local government offices, NGOs, and communities to collect firsthand data and understand ground-level implementation

#### Chapter Plan

The project will be divided into the following chapters:

#### 1. Chapter 1: Introduction

- Background of the study
- Importance of women's empowerment
- Overview of government interventions for women

#### 2. Chapter 2: Schemes for Women in Gujarat

- Detailed analysis of various schemes such as Beti Bachao Beti Padhao, Mahila Swasthya Abhiyan, Shakti Gram Yojana, etc.

### 3. Chapter 3: Research Methodology

- Explanation of research design, sampling methods, and data collection techniques.

# 4. Chapter 4: Socio-Economic Impact of the Schemes

- Analysis of the impact of government schemes on education, health, employment, and entrepreneurship among women.

# 5. Chapter 5: Awareness and Participation Levels

- Exploration of women's awareness and participation in the schemes.

# 6. Chapter 6: Challenges in Implementation

- Analysis of barriers such as lack of awareness, bureaucratic delays, and socio-cultural factors.

# 7. Chapter 7: Data Analysis and Findings

- Presentation of quantitative and qualitative findings from the data collected.

# 8. Chapter 8: Suggestions and Policy Recommendations

- Suggestions for improving the effectiveness and reach of these schemes.

#### 9. Chapter 9: Conclusion

- Summary of findings and future research directions.

#### **Review of Literature**

Several studies have been conducted on women's empowerment schemes in India, focusing on the effectiveness of government intervention.

- 1. Empowerment through Education and Employment: Studies suggest that schemes like "Beti Bachao Beti Padhao" have improved educational outcomes for girls in Gujarat. Reports indicate an increase in the enrolment rate of girls in schools, but challenges persist, especially in rural areas.
- 2. Economic Independence for Women: Research highlights the impact of initiatives like the "Mission Mangalam Yojana," which provides financial support to self-help groups (SHGs). Evidence shows that women involved in SHGs are better positioned to manage small businesses and contribute to household income.
- 3. **Health and Welfare**: Health-focused schemes like the "Khilkhilat Yojana" have improved maternal and child health outcomes. However, studies also indicate that healthcare awareness and access remain limited in rural and tribal areas.
- 4. Gender Equality and Legal Rights: Legal and social rights schemes have been moderately successful. Studies reveal that laws such as the "Gujarat Domestic Violence Prevention Act" have increased women's awareness about their legal rights, but enforcement remains inconsistent.

# **Brief Introduction of Gujarat**

Gujarat, located on the western coast of India, is one of the most industrially developed states in the country. Known for its entrepreneurial spirit, the state has made significant strides in economic growth. However, despite this economic success, gender inequality persists in various sectors, particularly in rural areas. The Gujarat government has introduced several women-centric schemes aimed at improving the socio-economic status of women, but their impact needs to be thoroughly assessed.

# **Data Collection and Questionnaire**

# Sample Questionnaire for Beneficiaries:

- 1. Are you aware of the government schemes for women in Gujarat? (Yes/No)
- 2. Which scheme(s) are you a beneficiary of?
- 3. How did you learn about these schemes? (Government advertisement/NGO/Other sources)
- 4. What benefits have you received from the scheme(s)?

- 5. Have you faced any challenges in accessing the scheme(s)?
- 6. How satisfied are you with the scheme(s)? (Very Satisfied/ Satisfied/ Neutral/ Unsatisfied/ Very Unsatisfied)
- 7. What improvements would you suggest for the scheme(s)?

## **Data Analysis**

The data collected will be analysed using statistical software. Quantitative data from the surveys will be subjected to descriptive analysis, and correlation will be used to determine the relationship between women's participation in the schemes and their socio-economic development. Qualitative data from interviews will be thematically analysed to identify recurring challenges and best practices.

### **Findings**

The research will highlight key findings related to the level of awareness, participation rates, and socio-economic impact of the schemes on women in Gujarat. It will also identify the primary challenges faced by women in accessing these benefits.

- The schemes have had a positive impact on women's access to education and healthcare, especially in urban areas.
- Rural and tribal women face significant barriers in accessing these schemes due to lack of awareness and poor implementation.
- There is a clear divide in the benefits received by women in different socio-economic groups.
- Gaps exist in scheme outreach, with rural women reporting low awareness levels.

# Conclusion & Suggestions:

In conclusion, the government schemes aimed at women's empowerment in Gujarat have made notable progress, particularly in education and employment. However, there are gaps in implementation, especially in rural and tribal areas. Improving access to these schemes, enhancing awareness, and ensuring consistent monitoring of progress will be crucial in furthering women's development.

Based on the findings, the research will provide suggestions such as:

- 1. Increasing awareness campaigns in rural and tribal areas.
- 2. Simplifying the application process for schemes.
- 3. Enhancing monitoring mechanisms for scheme implementation.
- 4. Providing targeted interventions for marginalized women, such as tribal and economically backward women.

- 5. Strengthen local-level implementation of schemes through better coordination with NGOs and community leaders.
- 6. Improve monitoring mechanisms to ensure the proper utilization of funds.
- 7. Introduce more women-centric financial inclusion schemes to promote entrepreneurship.

# Estimated Expenditure of the Research Project

<b>Expense Category</b>	Estimated Cost (INR)
Data Collection (Surveys, Interviews) -	1,00,000
Travel Expenses (Field Visits) -	50,000
Data Analysis Software (SPSS) -	40,000
Printing and Stationery	50,000
Research Assistance	60,000
Miscellaneous Expenses	50,000
Total	3,50,000

## **Bibliography**

The bibliography will include:

- 1. Government of Gujarat reports on women-centric schemes.
- 2. Academic articles on women's empowerment and public policy in India.
- 3. Books on gender studies and social development.
- 4. Online resources and research papers related to the topic.

This proposal outlines a comprehensive research project aimed at evaluating the effectiveness of Gujarat's government schemes for women. Through a mixed-method approach, the study will provide valuable insights and recommendations to enhance the socio-economic empowerment of women in Gujarat.

To,

The Principal

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

Dear Madam

## Subject: Submission of Minor Research Project Proposal for Research Grant

I am writing to formally submit my research project proposal for a research grant under the Minor Research Project scheme. As an Associate Professor in the Department of Gujarati at Maniben M.P. Shah Mahila Arts College, Kadi, I am passionate about exploring and documenting our rich cultural heritage through academic research.

The title of my proposed research project is "A Study of Social Life in the Folk Songs of North Gujarat". This study aims to delve into the folk songs of North Gujarat to understand the reflections and representations of social life in these cultural artifacts. The research will focus on analyzing the themes, narratives, and socio-cultural contexts depicted in the folk songs, providing insights into the lives, traditions, and values of the people in this region.

Enclosed with this letter, you will find the detailed research proposal, which includes:

- 1. Introduction and Background: An overview of the research topic and its significance in preserving and understanding the cultural heritage of North Gujarat.
- 2. Objectives: Specific aims of the research, such as identifying key social themes and cultural narratives in the folk songs.
- 3. Methodology: The research design, including qualitative analysis of folk songs, data collection methods from oral histories, and interpretive approaches to be employed.
- 4. Timeline: A comprehensive plan outlining the stages of the research and the timeline for each phase.
- 5. Budget Estimate: A detailed budget outlining the financial requirements for the successful completion of the project.
- 6. Expected Outcomes: The potential contributions and benefits of the research to the academic community and the preservation of cultural heritage.

I believe that this research will significantly contribute to the understanding of North Gujarat's social history and cultural identity, thereby enriching the academic and cultural landscape.

I kindly request you to review my proposal and consider it for the research grant. I am available for any further discussions or clarifications needed to facilitate the approval process.

Thank you for your time and consideration. I look forward to your favorable response.

Yours sincerely,

Horry

Prof. H.H. Parmar

Associate Professor

Department of Gujarati

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

[Enclosures: Detailed Research Proposal]

To

Dr. Hina M. Patel

Principal,

Maniben M. P. Shah Mahila Arts College,

Kadi

Subject: Notification of Research Grant Approval

2/4/24

Dear Sir/Madam,

I am writing to express my sincere gratitude for the approval of the research grant request that I submitted to support my project titled "A Study of Social Life in the Folk Songs of North Gujarat. It is with great pleasure that I inform you that the grant application has been successful, and I have been awarded the amount of Rs. 2,50,000/- to conduct the proposed research.

This funding will be instrumental in ensuring the successful execution of the minor research project by providing necessary resources such as materials, equipment, and participant compensation. I am truly appreciative of the college's commitment to supporting academic endeavors and fostering a culture of research and innovation among the faculty and students.

I assure you that I will utilize the grant funds responsibly and efficiently to achieve the objectives outlined in the research proposal. I am committed to upholding the high standards of excellence that our college prides itself on and to making meaningful contributions to our academic community through this research endeavor.

Once again, I extend my heartfelt thanks for your support and encouragement throughout this process. Your belief in the value of research and dedication to nurturing academic growth are truly commendable. I look forward to sharing the outcomes of the research project with you and the rest of the college community.

Warm regards,

Pour

Prof. H. H. Parmar

Associate Professor,

Department of Gujarati,

Maniben M. P. Shah Mahila Arts College, Kadi



DATE: 25/03/2024

Mr.H.H.Parmar

Associate Professor

Department of Gujarati

Maniben M.P. Shah Mahila Arts College

Kadi

Subject: Sanction Letter for Minor Research Project

Dear Mr.H.H.Parmar,

I am pleased to inform you that your proposal titled titled "A Study of Social Life in the Folk Songs of North Gujarat." submitted to Beeline Broking LTD for a Minor Research Project Grant has been successfully approved. After careful review and evaluation, we are pleased to sanction a grant of Rs. 2,50,000/- to support your research endeavor.

The project duration is expected to be 2 years, commencing from April,2024. During this period, you are expected to carry out the proposed research activities in accordance with the objectives outlined in your proposal.

As per the terms and conditions of the grant, please ensure the following:

- 1. Utilize the sanctioned amount exclusively for the purposes specified in your proposal.
- 2. Adhere to the timeline and milestones outlined in your project plan.
- 3. Maintain accurate records of all expenditures related to the project.
- 4. Submit progress reports as per the schedule specified by the funding agency.

Moreover, please note that any modifications to the project scope, budget, or timeline must be communicated and approved by the appropriate authority before implementation.

We have full confidence in your abilities to execute this project successfully and make meaningful contributions to your field of research. Should you require any assistance or clarification during the course of the project, please do not hesitate to contact us.

We wish you all the best for your research endeavors and look forward to the successful completion of your project.

Yours sincerely.

Pradip Sandhir DIRECTOR

MO:9824018032 Beeline Broking Ltd.

CIN No.: U51900GJ2014PLC08059

A 701-702, Samudra Complex, Nr. Girish Coldrinks, Off C. G. Road, Navrangpura, Ahmedabad - 380 009. Phone: (079) 66664040 E: connect@beelinebroking.com W: www.beelinebroking.com

Prin. Dr.Hina M. Patel (M) 9925032421 Tel. (O) (02764) 242072 Fax. 02764-242072



Maniben M.P. Shah Mahila Arts College, Kadi

Kalol Road, Nr. Petrol Pump, Highway, KADI-384 440 (North Gujarat) India (Managed by M.P.Shah Education Society, Kadi)

Website: www.mahilaartskadi.org

Email: prinhmpatel@gmail.com

Ref. No. P 2023-24

Date:

3013 2024

To.

Mr.H.H.Parmar,
Associate Professor,
Department of Gujarati,
Maniben M.P.Shah Mahila Arts College, Kadi

Subject: Allocation of Minor Research Project Grant

Dear Mr.H.H.Parmar

I am writing to inform you of the allocation of a Minor Research Project Grant to Mr.H.H.Parmar, a distinguish Principal of our College.

Mr.H.H.Parmar has demonstrated exceptional dedication and proficiency in her field of research, exhibiting a keen interest in exploring innovative avenues of inquiry and contributing to the advancement of knowledge in her respective domain. Her proposed research project titled "A Study of Social Life in the Folk Songs of North Gujarat." Rs.2,50,000/- grant allocated to Mr.H.H.Parmar will facilitate the procurement of necessary resources, equipment, and support services essential for the successful execution of the research project.

As the designated authority responsible for overseeing research activities and grant allocations within our college, I assure you of our commitment to ensuring transparency, accountability, and adherence to ethical standards throughout the duration of the research project.

I kindly request your support and cooperation in facilitating the smooth implementation of the research project, including any administrative or logistical assistance that may be required. Additionally, I trust that Mr.H.H.Parmar will maintain regular communication and provide periodic updates regarding the progress of the research project.

Thank you for your attention to this matter.

Principal

Maniben M.P.Shah Mahila Arts College Kadi - (N.G.)-384440 Introduction:

Folk songs are a vital part of North Gujarat's cultural heritage, offering a unique window into the region's social life, traditions, and values. This research aims to delve into the folk songs of North Gujarat to understand the social dynamics, cultural practices, and historical context that shape the lives of its people.

## Objectives:

- 1. To collect and document folk songs from North Gujarat, focusing on their lyrics, melodies, and performances.
- 2. To analyze the themes, motifs, and symbolism in the folk songs, exploring their connections to social life, customs, and beliefs.
- 3. To examine the role of folk songs in North Gujarati culture, including their function in storytelling, social commentary, and cultural preservation.
- 4. To investigate the impact of modernization and urbanization on the folk song tradition in North Gujarat.

# Methodology:

- 1. Fieldwork: Conduct extensive fieldwork in North Gujarat, collecting folk songs through interviews, recordings, and participant observation.
- 2. Content Analysis: Analyze the lyrics, melodies, and performances of the collected folk songs, identifying recurring themes and motifs.
- 3. Ethnographic Study: Conduct in-depth ethnographic research to contextualize the folk songs within North Gujarati culture and social life.
- 4. Comparative Study: Compare the findings with other folk song traditions in India and globally, highlighting unique aspects of North Gujarati folk songs.

# Expected Outcomes:

- 1. A comprehensive collection of North Gujarati folk songs, documenting the region's cultural heritage.
- 2. Insights into the social dynamics, cultural practices, and historical context of North Gujarat, as reflected in the folk songs.

- 3. An understanding of the role of folk songs in North Gujarati culture, including their significance in storytelling, social commentary, and cultural preservation.
- 4. Recommendations for preserving and promoting the folk song tradition in North Gujarat, considering the impact of modernization and urbanization.

This research proposal offers a starting point for exploring the rich cultural heritage of North Gujarat through its folk songs.

Tools to be Used for Research

- 1. Face to Face Interview
- 2. Reference Texts
- 3. Recording Audio and Video

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32/12/23

To,

The Principal

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

Dear Madam,

Subject: Submission of Minor Research Project Proposal for Research Grant

I am writing to submit my minor research project proposal for consideration of a research grant under the Minor Research Project scheme. As an Associate Professor in the Department of Gujarati at Maniben M.P. Shah Mahila Arts College, Kadi, I am keen to undertake this project to contribute to the academic enrichment of our institution and the field of Gujarati literature.

The title of my proposed research project is "The Impact of Study in Medium of Vernacular Language on Education" The Detailed proposal attached herewith.

I am confident that the proposed study will not only advance our understanding of **The Impact of Study in Medium of Vernacular Language on Education** but also enhance the reputation of our college as a center of excellence in Gujarati literary studies.

I kindly request you to review my proposal and consider it for the research grant. I am available for any further discussions or clarifications required to facilitate the approval process.

Thank you for your time and consideration. I look forward to your positive response.

Yours sincerely,

Dr. Varshaben C. Brahmbhatt

Associate Professor,

Department of Gujarati,

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

[Enclosures: Detailed Research Proposal]

To.

The Principal

Maniben M. P. Shah Mahila Arts College,

Kadi

Subject: Notification of Research Grant Approval

Dear Madam.

I am writing to express my sincere gratitude for the approval of the research grant request that I submitted to support my project titled "The Impact of Study in Medium of Vernacular Language on Education". It is with great pleasure that I inform you that the grant application has been successful, and I have been awarded the amount of Rs2,50,000/- to conduct the proposed research.

This funding will be instrumental in ensuring the successful execution of the minor research project by providing necessary resources such as materials, equipment, and participant compensation. I am truly appreciative of the college's commitment to supporting academic endeavors and fostering a culture of research and innovation among the faculty and students.

I assure you that I will utilize the grant funds responsibly and efficiently to achieve the objectives outlined in the research proposal. I am committed to upholding the high standards of excellence that our college prides itself on and to making meaningful contributions to our academic community through this research endeavor.

Once again, I extend my heartfelt thanks for your support and encouragement throughout this process. Your belief in the value of research and dedication to nurturing academic growth are truly commendable. I look forward to sharing the outcomes of the research project with you and the rest of the college community.

Warm regards,

Dr. V. C. Brahmbhatt

Associate Professor,

Department of Gujarati,

Maniben M. P. Shah Mahila Arts College, Kadi



DATE: 25/03/2024

Dr. V.C. Brahmbhatt

Associate Professor

Department of Gujarati

Maniben M.P. Shah Mahila Arts College

Kadi

Subject: Sanction Letter for Minor Research Project

Dear Dr.V.C. Brahmbhatt,

I am pleased to inform you that your proposal titled "The Impact of Study in Medium of Vernacular Language on Education" submitted to Beeline Broking LTD for a Minor Research Project Grant has been successfully approved. After careful review and evaluation, we are pleased to sanction a grant of Rs. 2,50,000/- to support your research endeavor.

The project duration is expected to be 2 years, commencing from April,2024. During this period, you are expected to carry out the proposed research activities in accordance with the objectives outlined in your proposal.

As per the terms and conditions of the grant, please ensure the following:

- 1. Utilize the sanctioned amount exclusively for the purposes specified in your proposal.
- 2. Adhere to the timeline and milestones outlined in your project plan.
- 3. Maintain accurate records of all expenditures related to the project.
- 4. Submit progress reports as per the schedule specified by the funding agency.

Moreover, please note that any modifications to the project scope, budget, or timeline must be communicated and approved by the appropriate authority before implementation.

We have full confidence in your abilities to execute this project successfully and make meaningful contributions to your field of research. Should you require any assistance or clarification during the course of the project, please do not hesitate to contact us.

We wish you all the best for your research endeavors and look forward to the successful completion of your project.

Yours sincerely,

Pradip Sandhir DIRECTOR

MO:9824018032

Beeline Broking Ltd.

CIN No.: U51900GJ2014PLC080598

A 701-702, Samudra Complex, Nr. Girish Coldrinks, Off C. G. Road, Navrangpura, Ahmedabad - 380 009. Phone: (079) 66664040 E: connect@beelinebroking.com W: www.beelinebroking.com

Prin. Dr.Hina M. Patel (M) 9925032421 Tel. (O) (02764) 242072 Fax. 02764-242072



# Maniben M.P. Shah Mahila Arts College, Kadi

Kalol Road, Nr. Petrol Pump, Highway, KADI-384 440 (North Gujarat) India
(Managed by M.P.Shah Education Society, Kadi)
Website: www.mahilaartskadi.org

Email: prinhmpatel@gmail.com

Ref. No. P/2023-24

Date: 30/3/2024

To.

Dr. V. C. Brahmbhatt, Associate Professor, Department of Gujarati Maniben M.P.Shah Mahila Arts College, Kadi

Subject: Allocation of Minor Research Project Grant

Dear Dr. V.C.Brahmbhatt

I am writing to inform you of the allocation of a Minor Research Project Grant to

Dr. V.C.Brahmbhatt, a distinguish faculty of our College.

Dr. V.C.Brahmbhatt has demonstrated exceptional dedication and proficiency in her field of research, exhibiting a keen interest in exploring innovative avenues of inquiry and contributing to the advancement of knowledge in her respective domain. Her proposed research project titled "The Impact of Study in Medium of Vernacular Language on Education" has been selected for funding based on its academic merit, relevance, and potential impact.

Rs.2,50,000/- grant allocated to Dr. V.C.Brahmbhatt will facilitate the procurement of necessary resources, equipment, and support services essential for the successful execution of the research project.

As the designated authority responsible for overseeing research activities and grant allocations within our college, I assure you of our commitment to ensuring transparency, accountability, and adherence to ethical standards throughout the duration of the research project.

I kindly request your support and cooperation in facilitating the smooth implementation of the research project, including any administrative or logistical assistance that may be required. Additionally, I trust that Dr. V.C.Brahmbhatt will maintain regular communication and provide periodic updates regarding the progress of the research project.

Thank you for your attention to this matter.

Yours since tely,

Maniben M.P.Shah Mahila Arts College Kadi - (N.G.)-384440

# Proposal for Minor Research Project

On

# "THE IMPACT OF STUDY IN MEDIUM OF VERNACULAR LANGUAGE ON EDUCATION:

Submitted By

Dr. Varsha Chandulal Brahmbhatt

Associate Professor

Department of Gujarati

Maniben M. P. Shah Mahila Arts College Kadi- 382715

Dist.: Mehsana (N.G.)

Affiliated to
Hemchandracharya North Gujarat University
Patan-384265
North Gujarat

#### PART - B

# **Proposed Research Work**

Project Title: The Impact of Study in Medium of Vernacular Language on

Education

#### Introduction:

It is believed as per experimental evidence our Earth was 450 million years old. After millions of years, first life began on earth and evolution took place over the period and many species including human come in to existence on earth. In early stage of evolution, human needs only food and shelter like other animals on earth. Civilized mankind is hardly thousands of years old. Earlier every civilized society might have developed their language for communication. Later on, language might have used for official purpose such as administration of kingdom, etc. As the need of the mankind had increased or men might had started to move in search of basic amenities of life like air, earth, water and harvested food. Might have right is become the base for others to fight for resourceful place like river bank or fertile land or resourceful place etc. Later on, after years of progress, present fully civilized society come in to existence where every country is abide by their internationally approved border, but at the same time every country realized that there is interdependency on each other like most of the countries required petroleum products of middle east countries for their energy source at the same time middle east countries have little fertile land and hence they required fruits, cereals and eatable items as well as technological products. Hence the international trade has taken place in order to meet each other's needs. Unlike whole civilization as the case in early stage of evolution, certain people from the dense populated area started to move to less populated area due to the shortage of livelihood as well as demand of certain skills in different areas and hence for more earnings. Certain countries are developed and advance in technology, student of backward or developing countries would like to learn skill or technology from advanced countries. Migration of people and students for earning and study got

started and thereby knowing of each other language for correspondence and communication becomes the need of the hour.

Other than need arise as said above, countries like our country some countries are under the rules of British Government and were known as British Colonies, where English was the official language during British rules. As in our country, English is remain in use as one of the most used official language even after independent in each and every state along with local language of state. So the need arise to know English for civil servants as well as higher officials of multistate companies vulnerable to serve anywhere in India. As per 'Economist' 438 nos. of languages are spoken in India and English is the common official language used in each and every state.

Looking to the above, people are fascinating from the person who spoke English well and also English is an International language, it is always an attractive option for parents to admit their children in English Medium. But at the same time, dilemma for them is whether their child will able to cop up with English Medium study, as they spoke their local language and child is mostly exposed in the society with the local language. Due to this Dilemma in mind, parents and child are continuous under stress if select to study in vernacular language medium or English Medium.

Origin of Research Problem: The Impact of study in Medium of vernacular language medium on Education.

# Interdisiplinary Relevance:

As far as study progression is concern, all IITs and Technical Institutions are running their colleges in English Medium, All good higher Education such as MBBS, MBA, CA, CS, ICWA, CFP and others are in English Medium. All National level competitive examinations are taken in English Medium and even if allowed in vernacular medium than admission is limited to that particular state only. Hence the Vernacular Medium is limited to that particular state only. Parents have limited choice for English Medium School whereas vernacular medium

school may be available every now and there. Quality of Education in English Medium and Vernacular medium is differ at place to place. If studied in Vernacular Medium, parents may be able to understand the progress of Child in Education, whereas for English Medium students parents if not studied in English Medium than they may not be able to understand child's progress in Education. So, looking two different aspects of subject, it is relevant to study the impact of study in vernacular language medium is important from the parent's point of view and future of child education is dependent of parents' decision at the time of admission.

# Review of Research and Development in the Subject: International Status:

In the recent trend of internet, one another word "out sourcing" comes in to existence. It means work can be allotted to person(s) of other countries due to chip labour or unavailability of required skill in local market. It provides people a means to earn without being migrate to one country and it may provide chance to earn money from more than one country. For that knowing of foreign language is become essential.

That is how need to learn foreign language is arise for the people to migrate or trade or study or outsourcing purpose for correspondence and communication with other countries.

Education is the main concern today. Education can help end poverty and government takes it on top priority to stop drop out ratio. Child labour is one of the major social problems of developing and under developed countries, which reduce future prospects of children and resulted in poverty enhancement.

We are living in the age of information. Internet is the source of lots of information in all the subjects and can give the information as and when required but medium of getting International information is English, but to get the

information from internet, study in English Medium is not required but study of English as a subject is more than sufficient to get required information.

## Objectives:

- (1) To study the role of education on fate of the children of middle and poor class people and how medium of education affects on level of education they can rise upto.
- (2) To study how parents select medium of language for their children to study.
- (3) To provide the bases for the selection of medium of language for the study.
- (4) To study the difference between to learn English as a subject and to learn in English Medium.
- (5) To study the difference between to learn in English Medium and Vernacular language medium.
- (6) To study Child progress of Education may hamper if his/her parents had opt for English Medium study and proper care of medium is not take care of.
- (7) To study how Child progress may hamper if he opts to work outside the vernacular language area after studying in vernacular language medium.
- (8) To create a mass awareness among the parents about selection of medium of study for their children and relative aspects of medium of language of study on future.

## (iv) Methodology:

This study involves a multi disciplinary approach. It is depend on primary research as field work and data collected thereof and secondary data collected from various sources such as admission received in prestigious institution by students studied under different medium of study and here researcher will be selected the Probable Proportion Sampling method.

- (v) Year wise plan of work and Target to be achieved: Two Years.
- (vi) Details of Collaboration if any intended: No.

Financial Assistance Required:

I	Books and Journals:	Rs.	70,000/-
Ii	Equipment, if needed	Rs.	90,000/-
	(please enclosed quotations)		
Iii	Field work and Travel	Rs.	50,000/-
Iv	Chemicals and glassware	Rs.	
V	Contingency (including special needs)	Rs.	90,000/-
	Total	Rs.	3,00,000/-

11. Whether the teacher has received support for the research project from the UGC under Major, Minor, Scheme of support for research or from any agency? If so, please

Indicate: No.

I. Name of the agency from which the assistance was approved: --

II. Sanction letter No. and date under which the assistance was approved: --

III. Amount approved and utilized:

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To.

The Principal

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

Dear Madam,

#### Subject: Submission of Minor Research Project Proposal for Research Grant

I hope this letter finds you in good health. I am writing to formally submit my research project proposal for a research grant under the Minor Research Project scheme. As an Associate Professor in the Department of Psychology at Maniben M.P. Shah Mahila Arts College, Kadi, I am keen to undertake this research to contribute to the understanding and improvement of employee well-being in our local industries.

The title of my proposed research project is "A Study of Job Involvement and Mental Health of Employees in Cotton Industries of Kadi Taluka". This study aims to investigate the levels of job involvement and mental health among employees working in the cotton industries within Kadi Taluka. The research will focus on identifying factors that affect job involvement and mental health, as well as the overall well-being of these employees.

Enclosed with this letter, you will find the detailed research proposal, which includes:

- 1. Introduction and Background: An overview of the research topic and its significance, particularly in the context of Kadi Taluka's cotton industry.
- 2. Objectives: Specific aims of the research, such as identifying key determinants of job involvement and mental health among cotton industry employees.
- 3. Methodology: The research design, including qualitative and quantitative data collection methods, and analytical approaches to be employed.
- 4. Timeline: A comprehensive plan outlining the stages of the research and the timeline for each phase.
- 5. Budget Estimate: A detailed budget outlining the financial requirements for the successful completion of the project.
- 6. Expected Outcomes: The potential contributions and benefits of the research to the academic community and practical recommendations for enhancing employee well-being in the cotton industry.

I am confident that this research will provide valuable insights into the psychological and occupational health dynamics of employees in the cotton industry, thereby contributing to better workplace practices and policies.

I kindly request you to review my proposal and consider it for the research grant. I am available for any further discussions or clarifications needed to facilitate the approval process.

Thank you for your time and consideration. I look forward to your favorable response.

Yours sincerely,

= 00

Prof. D.K. Chaudhari

Associate Professor

Department of Psychology

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

[Enclosures: Detailed Research Proposal]

To,

Dr. Hina M. Patel

5/4/24

Principal,

Maniben M. P. Shah Mahila Arts College,

Kadi

Subject: Notification of Research Grant Approval

Dear Sir/Madam.

I am writing to express my sincere gratitude for the approval of the research grant request that I submitted to support my project titled is "A Study of Job Involvement and Mental Health of Employees in Cotton Industries of Kadi Taluka. It is with great pleasure that I inform you that the grant application has been successful, and I have been awarded the amount of Rs. 2,50,000/- to conduct the proposed research.

This funding will be instrumental in ensuring the successful execution of the minor research project by providing necessary resources such as materials, equipment, and participant compensation. I am truly appreciative of the college's commitment to supporting academic endeavors and fostering a culture of research and innovation among the faculty and students.

I assure you that I will utilize the grant funds responsibly and efficiently to achieve the objectives outlined in the research proposal. I am committed to upholding the high standards of excellence that our college prides itself on and to making meaningful contributions to our academic community through this research endeavor.

Once again, I extend my heartfelt thanks for your support and encouragement throughout this process. Your belief in the value of research and dedication to nurturing academic growth are truly commendable. I look forward to sharing the outcomes of the research project with you and the rest of the college community.

Warm regards,

Prof. D. K. Chaudhari

Associate Professor,

Department of Psychology,

Maniben M. P. Shah Mahila Arts College, Kadi



DATE: 25/03/2024

Mr.D.K.Chaudhari

Associate Professor

Department of Psychology.

Maniben M.P. Shah Mahila Arts College

Kadi

Subject: Sanction Letter for Minor Research Project

Dear Mr.D.K.Chaudhari,

I am pleased to inform you that your proposal titled "A Study of Job Involvement and Mental Health of Employees in Cotton Industries of Kadi Taluka." submitted to Beeline Broking LTD for a Minor Research Project Grant has been successfully approved. After careful review and evaluation, we are pleased to sanction a grant of Rs. 2,50,000/- to support your research endeavor.

The project duration is expected to be 2 years, commencing from April,2024. During this period, you are expected to carry out the proposed research activities in accordance with the objectives outlined in your proposal.

As per the terms and conditions of the grant, please ensure the following:

- 1. Utilize the sanctioned amount exclusively for the purposes specified in your proposal.
- 2. Adhere to the timeline and milestones outlined in your project plan.
- 3. Maintain accurate records of all expenditures related to the project.
- 4. Submit progress reports as per the schedule specified by the funding agency.

Moreover, please note that any modifications to the project scope, budget, or timeline must be communicated and approved by the appropriate authority before implementation.

We have full confidence in your abilities to execute this project successfully and make meaningful contributions to your field of research. Should you require any assistance or clarification during the course of the project, please do not hesitate to contact us.

We wish you all the best for your research endeavors and look forward to the successful completion of your project.

Yours sincerely.

Pradip Sandhir DIRECTOR MO:9824018032

Beeline Broking Ltd.

CIN No.: U51900GJ2014PLC080598

A 701-702, Samudra Complex, Nr. Girish Coldrinks, Off C. G. Road, Navrangpura, Ahmedabad - 380 009. Phone: (079) 66664040 E: connect@beelinebroking.com W: www.beelinebroking.com

Prin. Dr.Hina M. Patel (M) 9925032421 Tel. (O) (02764) 242072 Fax. 02764-242072



# Maniben M.P. Shah Mahila Arts College, Kadi

Kalol Road, Nr. Petrol Pump, Highway, KADI-384 440 (North Gujarat) India (Managed by M.P.Shah Education Society, Kadi) Website: www.mahilaartskadi.org

Email: prinhmpatel@gmail.com

P/2023-24 Ref. No.

Date: 30 3 2024

To.

Mr.D.K.Chaudhari, Associate Professor, Department of Psychology, Maniben M.P.Shah Mahila Arts College, Kadi

Subject: Allocation of Minor Research Project Grant

Dear Mr.D.K.Chaudhari

I am writing to inform you of the allocation of a Minor Research Project Grant to Mr.D.K.Chaudhari, a distinguish Principal of our College.

Mr.D.K.Chaudhari has demonstrated exceptional dedication and proficiency in her field of research, exhibiting a keen interest in exploring innovative avenues of inquiry and contributing to the advancement of knowledge in her respective domain. Her proposed research project titled "A Study of Job Involvement and Mental Health of Employees in Cotton Industries of Kadi Taluka." has been selected for funding based on its academic merit, relevance, and potential impact.

Rs.2,50,000/- grant allocated to Mr.D.K.Chaudhari will facilitate the procurement of necessary resources, equipment, and support services essential for the successful execution of the research project.

As the designated authority responsible for overseeing research activities and grant allocations within our college, I assure you of our commitment to ensuring transparency, accountability, and adherence to ethical standards throughout the duration of the research project.

I kindly request your support and cooperation in facilitating the smooth implementation of the research project, including any administrative or logistical assistance that may be required. Additionally, I trust that Mr.D.K.Chaudhari will maintain regular communication and provide periodic updates regarding the progress of the research project.

Thank you for your attention to this matter.

Yours sinterpoloal Maniben M.P.Shah Mahila Arts College Kadi - (N.G.)-384440

"A STUDY JOB INVOLVEMENT AND MENTAL HEALTH OF KADI COTTON INDUSTRIAL EMPLOYEES"

### JOB INVOLVEMENT

Job Involvement A number of professions are found in the modern time. By joining a profession, a person fulfils his or her psychosocial and economical needs. Only financial refund is not sufficient and this is very clear from the study of Hawthorne. Many other transformers are connected with it and one of the factors is job involvement. The concept of job involvement has a lot to do with other matters concerned with job. How important your job is for you? Is your profession in the centre of your life? To what extent are you involved in your profession? How sensitive are you towards your profession? The more involved a person in his profession is, the more satisfied he is. Job involvement means the interest shown by a person in his profession and the responsibilities held by a person in his profession. The person wholeheartedly involved in his profession always considers his profession sincerely. He or she 8 endangers his or her values for his profession. His or her mood is affected by his or her work experience and he or she gets involved in profession by heart. Job involvement is a necessary condition. A person's psychological identity relies on his profession and the importance given to his self-esteem in his own profession. In short, positive attitude towards work readiness by getting involved in profession with enthusiasm can be addressed as "Job Involvement"

#### **Definition of Job Involvement**

t Rabinowitz and Holey (1977) made an attempt to collect the essence of all the definitions of job involvement. According to them, the definitions of job involvement can be distributed in two categories: (1) "Job involvement means higher or lower self - esteem arising from one's work

behaviour." (2) "Job involvement means intimacy felt by a person in his or her profession." "Job involvement means a measure showing the level of a person's attachment with his or her profession."

- Lodhal and Crejner "Job involvement is highly connected with an intimacy shown by a person with his or her profession." "Job involvement is connected with respect given by person to his or her profession." - Vikum (1962) Kanungo (1978) has developed a research oriented framework on job involvement which defines the concepts of job involvement. As per a common belief, job involvement is a mental identification associated with profession and capacity of a person to fulfil a person's needs and expectations. - Allpart (1961) "How much a person's self esteem affects his or her profession is identified as job involvement." - France, Kahan, Gruveen et.al. "Job involvement is a situation that strengthens a person's process of taking decision, self - identification and taking actions about his own profession." - Bass (1965) If a person is eager to accept the workload required to fulfil the objectives of an institution, job involvement is necessary. The level of enthusiasm and intimacy with an institution can be identified is involvement. Considering the same viewpoint, the general definition of job enrolment has been accepted in the present study

#### Reasons of Job Involvement

1) Job necessity related satisfaction Woom (1971) points out that person's efforts of satisfying his need of self - esteem by his professional work leads to job involvement. Woom gives importance to high job involvement for internal job satisfaction. According to him, if a person is given much autonomy, his ego involvement also goes high which results into high level professional performance. According to Bass,

there are six determiners for job involvement :

- 1. More opportunities for taking profession related decisions
- 2. Significant contribution in the success of institution

- 3. One's sentiment
- 4. Experience of internal success
- 5. Internal nature
- 6. Self decision and individual autonomy

According to Pecan (1970), there are three common responsible conditions:

- 1. The persons having high motivation
- 2. The persons having hyper sensitivity towards his or her institutions
- 3. The persons having extreme sense of pride for his or her profession
- (2) Intimacy with profession Loler and Hall (1970) define job involvement as a person's psychological intimacy with profession. They believe that person's job involvement can be determined partially on the basis of a person's personal background.
- (3) Professional role More (1970) defines job involvement as motivation for professional role. A person's professional role is very important which arises from self evaluation and his success related definition. Self evaluation can be evaluated on the basis of how a person evaluates himself or herself in the context of his or her professional role. Thus, More considers self esteem and achievement related satisfaction as prerequisites for job involvement.

## 1.3.3 Job involvement related factors

Job involvement related factors in psychological literature have been categorized in three various types which are as under :

**Personal Factors** 

- 1. Age: Some of the researchers are of the view that the aged employees show much job involvement.

  The evidences provided by the researchers regarding the relationship between age and job involvement are found to be weak and mutually opposite.
- 2. Education: Baba (1979) quotes that out of education and job involvement related 16 studies, 6 studies are found to have positive and significant relationship.
- Gender: One of the findings obtained from the study of Rebinovitz and Hall (1977) show that male employees show much job involvement than female employees
- 4. Marital Status: One of the findings obtained from the study of Kanugo and Mishra (1978) show that married person possesses much job involvement than unmarried person whereas no significant relationship was found between job involvement and marital status in some of the studies.
- 5. Profession: It is found in the studies of Meera Singh, Hussein and Pathak (1994) that blue sollar employees are found to have more job involvement than white collar employees. Administrators are found to have more job involvement than workers
- 6. Experience: Some studies have been carried out on the relationship between job duration and job involvement. By referring 15 studies carried out on this area, Baba (1979) shows that there is a significant relationship between job duration and job involvement.
- 7. Internal External necessity power: Assording to Masco (1954), employees can be divided into two groups based on extent of person's connection with his or her requirements i.e. internally motivated employee and externally motivated employee. The studies show that internally motivated employees show more job involvement than externally motivated employee.
- 8. Work value: In the words of Lodhal and Crejner, there is a sound relationship between job involvement and work value. The employees strongly believing in work value show more job involvement. Though the studies carried out in this context do not show relationship between work value and job involvement very clearly.

9. Centre of control: Rotor (1966) has developed the concept of "centre of control". Centre of control means static result of a person"s personality. According to Roter, internally motivated person gives much importance to his work power while externally motivated person considers external factors to be responsible for it

#### Mental Health:

## Meaning of mental health:

Hadfield do not forget that in trendy terms we may additionally say that intellectual health is the fill harmonious functioning the whole persona". In us there are various urges, impulses, motives, tendencies, pursuits, attitudes and so on., some which are inborn and some are acquired. When those urges are allowed to feature harmoniously in co-ordination with each other and getting complete expression, we've got a persona which we may call as healthy and chewy is essential for healthful mental lifestyles. However, the co-ordination of those prospects and inclinations) innate and purchased) is possible handiest whilst they're directed closer to a not unusual give up or intention. So the three requirements of mental fitness (advised had discipline) are: (1) complete expression, (2) harmonization and (iii) the course to a common end of our local and required potentialities. Mental health refers to our cognitive, behavioural, and emotional wellbeing - it is all about how we think, feel, and behave. The term 'mental health' is sometimes used to mean an absence of a mental disorder. Mental health can affect daily life, relationships, and even physical health. Mental health also includes a person's ability to enjoy life - to attain a balance between life activities and efforts to achieve psychological resilience.

Mental health is a state of mental well-being that enables people to cope with the stresses of life, realize their abilities, learn well and work well, and contribute to their community. It is an integral component of health and well-being that underpins our individual and collective abilities to make decisions, build relationships and shape the world we live in. Mental health is

a basic human right. And it is crucial to personal, community and socio-economic development.

Mental health is more than the absence of mental disorders. It exists on a complex continuum, which is experienced differently from one person to the next, with varying degrees of difficulty and distress and potentially very different social and clinical outcomes.

Mental health conditions include mental disorders and psychosocial disabilities as well as other mental states associated with significant distress, impairment in functioning, or risk of self-harm. People with mental health conditions are more likely to experience lower levels of mental well-being, but this is not always or necessarily the case.

#### Definition

According to the WHO (World Health Organization), Mental Health is: "A state of well-being in which the individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community."

The WHO stresses that mental health "is not just the absence of mental disorder."

## many during differences and mental health:

The concepts of mental health which can be precise for one individual might not be appropriate for another who's reared up in distinct surroundings or possesses one-of-a-kind traits. The principles or mental fitness can't be taken to be fixed for all. In their utility, the sort of the individual will have to be considered and consequently they'll work out otherwise for distinctive people. 29 1.2.3 Who is mentally healthy? There are many erroneous regarding the concept of a mentally wholesome person. By a mentally wholesome individual, humans normally imply a person who has biological performance or is able to carry on nicely in society or is of top morals, and so forth. Mental fitness ambitions at

these also but it differs from this idea within the sense that it's far considered necessary that an green man or woman or a social man or woman or a ethical individual is in each case mentally healthy. On the other hand, it is believed that someone who's mentally could be green, social and ethical. There are many folks who are efficient of their work; make lots of many and in each sense seem effectively personas in existence, but this character may not usually be mentally healthy in the sense that they'll be sad, concerned and troubles. Often it's been visible that such humans increase neurosis. On the alternative hand, there are folks that paintings, using all their energies and powers inside the pursuit of a few intention and ends, their will energy is powerful and that they pursue their goals with self belief. Such humans are mentally healthful and due to the fact their will is powerful they're efficient of their work. Similarly, a mentally healthful character is social at the same time as a social person who's inquisitive about outward display only whilst inwardly display most effective at the same time as inwardly he which ill of all with whom he has association, isn't always in any respect mentally wholesome. A mentally healthy individual in social because he conforms to the legal guidelines and customs of the community in which he lives and via which he discover the fullest development and delight of his persona and the best degree of freedom. It is likewise viable that many so-referred to as non secular minded and ethical human beings may additionally truly be mentally sick. One who speaks of high morality, chastity and so on. May in reality be affected by sex perversions. Similarly, a so-called accurate guy can be neurotic. But then again, if there may be a person who direct and co-ordinates the impulses of his character on the idea of certain targets, beliefs and purposes in existence, he will be mentally fitness and moral within the strict feel of the phrase.

#### Review of Literature:

1. A study of occupational stress, job satisfaction and job Involvement among the employees of Medium Range Hotels. Researcher: Safi Khan and Pooja Year: 1992 Sample: 50 Managers (Age Group: 22 to 36 Years) of Medium Range Hotels Tools: 1. Job Involvement Scale 2. Job Satisfaction Scale Data Analysis: t - test and correlation Findings: 1. Negative correlation was found between employees" gender, marital status, education and experience with employees" occupational stress and job satisfaction. 2. Negative correlation was found between employees" occupational stress and job involvement. 3. The group of employees

having high job involvement was found to have more job satisfaction than group of employees having high job involvement

- 2. A study of female "s job involvement in their work Researcher: Dr. Sangha Mehta Year: 2011 Sample: 120 female employees Tools: Job involvement Scale (Agarwal, 1976) Data Analysis: t test, mean, standard deviation Findings: 47 1. No significant difference was found in the job involvement of doctors, teachers and bank employees in the context of their work. 2. The level of job involvement among the female employees below 30 years and above 30 years was found to be equal.
- 3. A study of job involvement of teachers of various categories of Kanchipuram in the context of their mental health Researcher: Satyajee Year: 2017 Sample: 150 teachers were selected randomly from the Government, Grant in aid and private schools of Kanchipuram district Tools: 1. Mental Health Scale 2. Job Involvement Scale Data Analysis: mean, standard deviation, t test Findings: 1. Positive relationship was found in the job involvement of teachers of various categories of Kanchipuram in the context of their mental health

## Problem of the study

"A STUDY JOB INVOLVEMENT AND MENTAL HEALTH OF COTTON INDUSTRY EMPLOYEES"

## Objective of the study:

The prime objectives of the study are as under

- The purpose of the present stydy is the differences related to the Job Involevement and Mental Health of cotton Industry employees relation to their level of Gender
- 2. The purpose of the present stydy is the differences related to the Job Involevement and Mental Health of cotton Industry employees relation to their level of family
- 3. The purpose of the present stydy is the differences related to the Job Involevement and Mental Health of cotton Industry employees relation to their level of Education
- The purpose of the present stydy is the differences related to the Job Involevement and Mental Health of cotton Industry employees relation to their level of Experience
- The purpose of the present stydy is the differences related to the Job Involvement and Mental Health of cotton Industry employees relation to their level of work
- To find out the effect of various levels of independent variable on determined dependent variable.
- To study various statistical methods used for data analysis in different research studies.
- 8. To suggest level of job Involvement
- 9. To suggest improvement steps for mental health
- 10. To suggest how to deal with Job involvement and mental health.

Shah Meghjibhai Pethraj Education Society	વા.નં.	
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To.

The Principal

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

Dear Madam.

## Subject: Submission of Minor Research Project Proposal for Research Grant

I hope this letter finds you well. I am writing to formally submit my research project proposal for a research grant under the Minor Research Project scheme. As an Associate Professor in the Department of Psychology at Maniben M.P. Shah Mahila Arts College, Kadi, I am eager to conduct research that contributes to the understanding and improvement of workplace well-being in our local industries.

The title of my proposed research project is "A Study of Job Satisfaction and Mental Health of Employees in Glass Industries of Kadi Taluka". This research aims to explore and analyze the levels of job satisfaction and mental health among employees working in the glass industries within Kadi Taluka. The study will focus on identifying factors that influence job satisfaction and mental health, as well as the overall well-being of these employees.

Enclosed with this letter, you will find the detailed research proposal, which includes:

- 1. Introduction and Background: An overview of the research topic and its significance, particularly in the context of Kadi Taluka's industrial sector.
- 2. Objectives: Specific aims of the research, including identifying the key determinants of job satisfaction and mental health among glass industry employees.
- 3. Methodology: The research design, including qualitative and quantitative data collection methods, and analytical approaches to be employed.
- 4. Timeline: A detailed plan outlining the stages of the research and the timeline for each phase.
- 5. Budget Estimate: A comprehensive budget outlining the financial requirements for the successful completion of the project.
- 6. Expected Outcomes: The potential contributions and benefits of the research to the academic community and practical recommendations for enhancing employee well-being in the glass industry.

I believe that this research will provide valuable insights into the psychological and occupational health dynamics of employees in the glass industry, thereby contributing to better workplace practices and policies.

I kindly request you to review my proposal and consider it for the research grant. I am available for any further discussions or clarifications required to facilitate the approval process.

Thank you for your time and consideration. I look forward to your favorable response.

Yours sincerely,

Dr. Ratanben P. Solanki

Associate Professor

Department of Psychology

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

[Enclosures: Detailed Research Proposal]

2/2/2024

To,

The Principal

Maniben M. P. Shah Mahila Arts College,

Kadi

Subject: Notification of Research Grant Approval

Dear Sir/Madam,

I am writing to express my sincere gratitude for the approval of the research grant request that I submitted to support my project titled "A Study of Job Satisfaction and Mental Health of Employees in Glass Industries of Kadi Taluka. It is with great pleasure that I inform you that the grant application has been successful, and I have been awarded the amount of Rs. 2,50,000/- to conduct the proposed research.

This funding will be instrumental in ensuring the successful execution of the minor research project by providing necessary resources such as materials, equipment, and participant compensation. I am truly appreciative of the college's commitment to supporting academic endeavors and fostering a culture of research and innovation among the faculty and students.

I assure you that I will utilize the grant funds responsibly and efficiently to achieve the objectives outlined in the research proposal. I am committed to upholding the high standards of excellence that our college prides itself on and to making meaningful contributions to our academic community through this research endeavor.

Once again, I extend my heartfelt thanks for your support and encouragement throughout this process. Your belief in the value of research and dedication to nurturing academic growth are truly commendable. I look forward to sharing the outcomes of the research project with you and the rest of the college community.

Warm regards,

Dr. R. P. Solanki

Associate Professor.

Department of Psychology,

Maniben M. P. Shah Mahila Arts College, Kadi



DATE: 25/03/2024

Dr. R.P.Solanki

Associate Professor

Department of Psychology

Maniben M.P. Shah Mahila Arts College

Kadi

Subject: Sanction Letter for Minor Research Project

Dear Dr.R.P.Solanki.

I am pleased to inform you that your proposal titled "A Study of Job Satisfaction and Mental Health of Employees in Glass Industries of Kadi Taluka." submitted to Beeline Broking LTD for a Minor Research Project Grant has been successfully approved. After careful review and evaluation, we are pleased to sanction a grant of Rs. 2,50,000/- to support your research endeavor.

The project duration is expected to be 2 years, commencing from April,2024. During this period, you are expected to carry out the proposed research activities in accordance with the objectives outlined in your proposal.

As per the terms and conditions of the grant, please ensure the following:

- 1. Utilize the sanctioned amount exclusively for the purposes specified in your proposal.
- 2. Adhere to the timeline and milestones outlined in your project plan.
- 3. Maintain accurate records of all expenditures related to the project.
- 4. Submit progress reports as per the schedule specified by the funding agency.

Moreover, please note that any modifications to the project scope, budget, or timeline must be communicated and approved by the appropriate authority before implementation.

We have full confidence in your abilities to execute this project successfully and make meaningful contributions to your field of research. Should you require any assistance or clarification during the course of the project, please do not hesitate to contact us.

We wish you all the best for your research endeavors and look forward to the successful completion of your project.

Yours sincerely.

Pradip Sandhir DIRECTOR MO:9824018032

Beeline Broking Ltd.

CIN No.: U51900GJ2014PLC080598

A 701-702, Samudra Complex, Nr. Girish Coldrinks, Off C. G. Road, Navrangpura, Ahmedabad - 380 009. Phone: (079) 66664040 E: connect@beelinebroking.com W: www.beelinebroking.com

Prin. Dr.Hina M. Patel (M) 9925032421 Tel. (O) (02764) 242072 Fax. 02764-242072



(Managed by M.P.Shah Education Society, Kadi)

Email: prinhmpatel@gmail.com

Website: www.mahilaartskadi.org

Ref. No. P/2023-24

Date: 30/3/2024

Dr.R.P.Solanki

Associate Professor,

Department of Psychology

Maniben M.P.Shah Mahila Arts College, Kadi

Subject: Allocation of Minor Research Project Grant

Dear Dr.R.P.Solanki

I am writing to inform you of the allocation of a Minor Research Project Grant to Dr.R.P.Solanki, a distinguish faculty of our College.

Dr.R.P.Solanki has demonstrated exceptional dedication and proficiency in her field of research, exhibiting a keen interest in exploring innovative avenues of inquiry and contributing to the advancement of knowledge in her respective domain. Her proposed research project "A Study of Job Satisfaction and Mental Health of Employees in Glass Industries of Kadi Taluka." has been selected for funding based on its academic merit, relevance, and potential impact.

Rs.2,50,000/- grant allocated to Dr.R.P.Solanki will facilitate the procurement of necessary resources, equipment, and support services essential for the successful execution of the research project.

As the designated authority responsible for overseeing research activities and grant allocations within our college, I assure you of our commitment to ensuring transparency, accountability, and adherence to ethical standards throughout the duration of the research project.

I kindly request your support and cooperation in facilitating the smooth implementation of the research project, including any administrative or logistical assistance that may be required. Additionally, I trust that Dr.R.P.Solanki will maintain regular communication and provide periodic updates regarding the progress of the research project.

Thank you for your attention to this matter.

Yours sincerai pal Maniben M.P.Shah Mahila Arts College Kadi - (N.G.)-384440

## CHAPTER 1 INTRODUCTION

Welcome to the unveiling of Rizz Flick – a game-changer in the realm of ecommerce management. In a world where digital commerce is thriving, Rizz Flick emerges as a comprehensive platform that empowers businesses to effortlessly create and manage multiple online stores from a single, centralized admin panel. With its robust suite of features, Rizz Flick streamlines the complexities of ecommerce operations, offering convenience and efficiency.

Our platform stands out by leveraging the latest technologies to enhance user security and experience, notably through Affinidi for secure logins.

The demand for efficient and user-friendly online shopping platforms is ever-increasing. Rizz Flick emerges as a solution aimed at simplifying the online purchasing experience while leveraging the capabilities of multiple servers. This project focuses on developing a robust platform for selling products online, employing innovative techniques to enhance accessionity, renability, and scalability.

#### 1.1 OBJECTIVES

The objectives of an e-commerce website are multifaceted, aiming to meet both pusiness and user needs. Here are the key objectives:

- Facilitate Online Transactions: Enable customers to browse, select, and purchase products or services conveniently over the internet.
- Expand Market Reach: Reach a global audience beyond geographical immedians, thereby increasing market penetration and potential customer base.
- Increase Revenue: Generate sales revenue through online transactions, thereby contributing to the overall growth and profitability of the business.
- Enhance Customer Convenienc: Provide a user-friendly platform that offers 24/7 acceptibility, allowing customers to shop at their convenience from any location.
- Improve Customer Experience: Offer a seamless and personalized shopping experience through features like product recommendations, easy navigation, and secure payment options.
- Dalla Diana Armarenes, Shorrease the brand identity, raines, and offering
- s to potential customers, thereby strengthening brand recognition and loyalty.
- Drive Customer Engagement: Foster interaction with customers through features like reviews, ratings, and social media integration, encouraging repeat purchases and brand advector.
- Optimize Inventory Management: Efficiently manage product inventory, track stock levels, and forecast demand to minimize stockouts and overstock

# "A STUDY JOB SATISFACTION AND MENTAL HEALTH AMONG KADI GOPAL GLASS INDUSTRY EMPLOYEES"

#### Job satisfaction

Job satisfaction refers to employees overall feelings about their jobs. Is is the state of well-being and happiness of a person concerning performance in the workspace and its environment. It can be an excellent determinant of productivity within a company. Employee job satisfaction is essential for organizations.

Job satisfaction, an unquantifiable metric, is defined as a positive emotional response you experience when doing your job or when you are present at work. Leading organizations are now trying to measure this feeling, with job satisfaction surveys becoming a staple at most workplaces.

It's important to remember that job satisfaction varies from employee to employee. In the same workplace under the same conditions, the factors that help one employee feel good about their job may not apply to another employee. For this reason, it is essential to have a multidimensional approach to employee satisfaction, covering the following areas:

- The challenging nature of work, pushing employees to new heights
- A level of convenience (short commutes, access to the right digital tools, and flexible hours)
- Regular appreciation by the immediate management and the organization as a whole
- Competitive pay, which employees maintain a good quality of life
- The promise of career progression in sync with employees' personal growth targets

#### Mental health:

Hadfield do not forget that in trendy terms we may additionally say that intellectual health is the fill harmonious functioning the whole persona". In us there are various urges, impulses, motives, tendencies, pursuits, attitudes and so on., some which are inborn and some are acquired. When those urges are allowed to feature harmoniously in co-ordination with each other and getting complete expression, we've got a persona which we may call as healthy and chewy is essential for healthful mental lifestyles. However, the co-ordination of those prospects and inclinations) innate and purchased) is possible handiest whilst they're directed closer to a not unusual give up or intention. So

customs of the community in which he lives and via which he discover the fullest development and delight of his persona and the best degree of freedom. It is likewise viable that many so-referred to as non secular minded and ethical human beings may additionally truly be mentally sick. One who speaks of high morality, chastity and so on. May in reality be affected by sex perversions. Similarly, a so-called accurate guy can be neurotic. But then again, if there may be a person who direct and co-ordinates the impulses of his character on the idea of certain targets, beliefs and purposes in existence, he will be mentally fitness and moral within the strict feel of the phrase.

#### Review of Literature:

- 1. A study of occupational stress, job satisfaction and job Involvement among the employees of Medium Range Hotels. Researcher: Safi Khan and Pooja Year: 1992 Sample: 50 Managers (Age Group: 22 to 36 Years) of Medium Range Hotels Tools: 1. Job Involvement Scale 2. Job Satisfaction Scale Data Analysis: t test and correlation Findings: 1. Negative correlation was found between employees" gender, marital status, education and experience with employees" occupational stress and job satisfaction. 2. Negative correlation was found between employees" occupational stress and job involvement. 3. The group of employees having high job involvement was found to have more job satisfaction than group of employees having high job involvement
- 2. A study of female "s job involvement in their work Researcher: Dr. Sangha Mehta Year: 2011 Sample: 120 female employees Tools: Job Involvement Scale (Agarwal, 1976) Data Analysis: t test, mean, standard deviation Findings: 47 1. No significant difference was found in the job involvement of doctors, teachers and bank employees in the context of their work. 2. The level of job involvement among the female employees below 30 years and above 30 years was found to be equal.
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## Problem of the study

"A STUDY JOB SATISFACTION AND MENTAL HEALTH OF GLASS INDUSTRY EMPLOYEES"

## Objective of the study:

The prime objectives of the study are as under

1. The purpose of the present stydy is the differences related to the Job Satisfaction and Mental Health of Glass Industry employees relation to their level of Gender

- 2. The purpose of the present stydy is the differences related to the Job Satisfaction and Mental Health of Glass Industry employees relation to their level of family
- 3. The purpose of the present stydy is the differences related to the Job satisfaction and Mental Health of Glass Industry employees relation to their level of Education
- 4. The purpose of the present stydy is the differences related to the Job satisfaction and Mental Health of cotton Industry employees relation to their level of Experience
- The purpose of the present stydy is the differences related to the Job satisfaction and Mental Health of cotton Industry employees relation to their level of work
- To find out the effect of various levels of independent variable on determined dependent variable.
- 7. To study various statistical methods used for data analysis in different research studies.
- 8. To suggest level of Job satisfaction
- 9. To suggest improvement steps for mental health
- 10. To suggest how to deal with Job satisfaction and mental health.

## Hypotheses:

- There will be no significant difference in the scores of Job Satisfaction with reference to their Gender of Glass industry employees
- 2. There will be no significant difference in the scores of Job Satisfaction with reference to their types of family of Glass industry employees
- 3. There will be no significant difference in the scores of Job Satisfaction with reference to their education of Glass industry employees
- There will be no significant difference in the scores of Job Satisfaction with reference to their experience of Glass industry employees
- There will be no significant difference in the scores of Job Satisfaction with reference to their work of Glass industry employees
- There will be no significant difference in the scores of mental health with reference to their Gender of Glass industry employees
- 7. There will be no significant difference in the scores of mental health with reference to their types of family of Glass industry employees
- 8. There will be no significant difference in the scores of mental health with reference to their education of Glass industry employees
- There will be no significant difference in the scores of mental health with reference to their experience of Glass industry employees
- 10. There will be no significant difference in the scores of mental health with reference to their work of Glass industry employees
- 11. There will be no significant correlation between Job Satisfaction and mental health scores of Glass industry employees

## Variables:

Independent variables

Gender	<ol> <li>Male</li> <li>Female</li> </ol>
Types of Family	Joint Family     Nuclear Family

## Dependent variable

- 1. Job Satisfaction score
- 2. Mental Health score

## **Control Variables**

Only Kadi Taluka Glass industry employees will be select in the present study.

## Research Design

In present study sample will be select randomly. We will take 120 male and 120 female total 240 employees of kadi Glass industry

## **Glass Industry Employees**

Male (120)

Female(120)

Types of Family

Joint (60) Nuclier (60)

Joint (60) Nuclier (60)

#### **Tools**

- Pesonal data sheet Gender types family, education level of work, level of experience
- 5. Job Satisfaction Measurement Scale Constructed by Brefield Roth
- Mental Health Scale constructed by D. J. Bhatt and Geeta R. Geeda (1992)

## **Statistical Techniques:**

The data collected from 240 employees were analyzed quantitatively by applying various statistical techniques and the analyzed data were classified and interpreted accordingly. The t - test is the statistical method applied to determine whether the difference found between two samples exists in both the units of population selected for the study. The t - test will use to find out whether there is any significant difference between two means, two standard deviations and two scores. Correlation test is used to evaluate the association between two or more variables. The Pearson correlation coefficient will use.

## **Expenditure:**

Head of expenditure	Number	Month	Rate	Amount
Research Staff				
(d)Research Associate			İ	
(e) Research Assistant				

01	10	5000	50,000
02	10	500	5000
02	10	500	5000
04	02	30000	60000
02	02	15000	30000
02	02	15000	30000
			150,000
	02	02 10 02 10 04 02	02 10 500 02 10 500 04 02 30000

# Year wise plan of work

Sr no.	Year	Work to be done
1.	First	Review of related literature,
		Data Collection
2.	Second	Data analysis

Report writing

Importance Of The Present Study

person"s social adjustment. The present study can also be supportive to know and understand the social life of a person along with his or her organizational behaviour in an organization.

## Refernce;

Chohca, A. M. (2004). A Psychological Study of Mental Hygiene, Job Involvement and Job Satisfaction of the Workers of Gujarat Ambuja Cement Ltd, Kodinar. Dt. 10th June, 2004.

Cooper, C. L. & Rodent. J. (1965). Mental Health and Satisfaction among Tax Officers. Social Science Magazine, Vol. 21, pp. 7.

Dastur, B. N. (2009). Stress Management in Workplace. Rajkot: Pravin Prakashan Pvt. Ltd. ISBN: 978-81-7790-131-3.

Hassan, A. (2014). A Study of Occupational Stress of Primary School Teachers. ISSN: 2320 - 009x, Vol. 3 (4), April, 2014.

Mishra, P. C. (1978). Effect of Occupation Stress and Job Satisfaction on the Job Involvement of First Line Industrial Supervisors. Psychological Studies, 32, 1-4.

	Shah Meghjibhai Pethraj Education Society qı.oj.
∞	Maniben M.P. Shah Mahila Arts College, Kadi  KADI (N.G.) 384440  Date 30 163 /27  Debited to 21140 2 21872 - 288
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	CLM0-003496 PS-2.59001 ) 11. 30103128 BOB. Weld 2710,000 -
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To,

The Principal,

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

Dear Madam,

## Subject: Submission of Minor Research Project Proposal for Research Grant

I am writing to submit my research project proposal for a research grant under the Minor Research Project scheme. As an Assistant Professor in the Department of Economics at Maniben M.P. Shah Mahila Arts College, Kadi, I am committed to conducting research that contributes to our understanding of local economic issues and their impact on our community.

The title of my proposed research project is "A Study of Socio-Economic Conditions of Workers in Ceramic Industries in Kadi Taluka". This study aims to explore and analyze the socio-economic conditions of workers employed in the ceramic industries within Kadi Taluka. The research will focus on assessing their living standards, working conditions, income levels, and the overall impact of the ceramic industry on their lives.

Enclosed with this letter, you will find the detailed research proposal, which includes:

- 1. Introduction and Background: An overview of the research topic and its significance in the context of Kadi Taluka.
- 2. Objectives: Specific aims of the research, such as understanding the socio-economic challenges faced by the workers and evaluating the industry's contribution to their livelihoods.
- 3. Methodology: The research design, including both qualitative and quantitative data collection methods, and analytical approaches to be employed.
- 4. Timeline: A detailed plan outlining the stages of the research and the timeline for each phase.
- 5. Budget Estimate: A comprehensive budget outlining the financial requirements for the successful completion of the project.
- Expected Outcomes: The potential contributions and benefits of the research to the academic community and policy recommendations for improving the socio-economic conditions of the workers.

I am confident that this research will provide valuable insights into the socio-economic dynamics of the ceramic industry workers in Kadi Taluka and contribute to policy-making for their welfare.

I kindly request you to review my proposal and consider it for the research grant. I am available for any further discussions or clarifications needed to facilitate the approval process.

Thank you for your time and consideration. I look forward to your favorable response.

Yours sincerely,

Dr. Jaimini C. Solanki

Assistant Professor

Department of Economics

Maniben M.P. Shah Mahila Arts College

Kadi, Gujarat

[Enclosures: Detailed Research Proposal]

4/4/2024

To.

The Principal,

Maniben M. P. Shah Mahila Arts College,

Kadi

Subject: Notification of Research Grant Approval

Dear Sir/Madam,

I am writing to express my sincere gratitude for the approval of the research grant request that I submitted to support my project titled "A Study of Socio Economic Conditions of Workers in Ceramic Industries in Kadi Taluka." It is with great pleasure that I inform you that the grant application has been successful, and I have been awarded the amount of Rs.2,00,000/to conduct the proposed research.

This funding will be instrumental in ensuring the successful execution of the minor research project by providing necessary resources such as materials, equipment, and participant compensation. I am truly appreciative of the college's commitment to supporting academic endeavors and fostering a culture of research and innovation among the faculty and students.

I assure you that I will utilize the grant funds responsibly and efficiently to achieve the objectives outlined in the research proposal. I am committed to upholding the high standards of excellence that our college prides itself on and to making meaningful contributions to our academic community through this research endeavor.

Once again, I extend my heartfelt thanks for your support and encouragement throughout this process. Your belief in the value of research and dedication to nurturing academic growth are truly commendable. I look forward to sharing the outcomes of the research project with you and the rest of the college community.

Warm regards,

Dr. J. C. Solanki

Assistant Professor.

Department of Economics,

Maniben M. P. Shah Mahila Arts College, Kadi

## FIRST STEP FINANCIAL SEVICES LLP

10- MEGHRATH COMPLEX, NEAR RAILWAY STATION,
MEHSANA, GUJARAT-384001
CONT:+91-9638332696, E-MAIL: firststepfinsol@gmail.com

Dr. J.C.Solanki Assistant Professor Department of Economics, Maniben M.P. Shah Mahila Arts College Kadi

Subject: Sanction Letter for Minor Research Project

Dear Dr. J.C.Solanki,

I am pleased to inform you that your proposal titled "A Study of Socio Economic Conditions of Workers in Ceramic Industries in Kadi Taluka." submitted to **FIRST STEP FINANCIAL SEVICES LLP** for a Minor Research Project Grant has been successfully approved. After careful review and evaluation, we are pleased to sanction a grant of Rs. 2,00,000/- to support your research endeavor.

The project duration is expected to be 2 years, commencing from April,2024. During this period, you are expected to carry out the proposed research activities in accordance with the objectives outlined in your proposal.

As per the terms and conditions of the grant, please ensure the following:

- 1. Utilize the sanctioned amount exclusively for the purposes specified in your proposal.
- 2. Adhere to the timeline and milestones outlined in your project plan.
- 3. Maintain accurate records of all expenditures related to the project.
- 4. Submit progress reports as per the schedule specified by the funding agency.

Moreover, please note that any modifications to the project scope, budget, or timeline must be communicated and approved by the appropriate authority before implementation.

We have full confidence in your abilities to execute this project successfully and make meaningful contributions to your field of research. Should you require any assistance or clarification during the course of the project, please do not hesitate to contact us.

We wish you all the best for your research endeavors and look forward to the successful completion of your project.

Yours sincerely.

INDIARABEN R. PARMAR

DIRECTOR/MOIRECTOR 8320 PRORISED PERSON

Ortizi FIRST STEP FINANCIAL SERVICES LLP

21:25/03/24.

Prin. Dr.Hina M. Patel (M) 9925032421 Tel. (O) (02764) 242072 Fax. 02764-242072



Kalol Road, Nr. Petrol Pump, Highway, KADI-384 440 (North Gujarat) India (Managed by M.P.Shah Education Society, Kadi)

Website: www.mahilaartskadi.org

Email: prinhmpatel@gmail.com

Ref. No. P/2023-24

Date: 30/3/2024

Dr.J.C.Solanki, Assistant Professor, Department of Economics Maniben M.P.Shah Mahila Arts College, Kadi

Subject: Allocation of Minor Research Project Grant

Dear Dr.J.C.Solanki,

I am writing to inform you of the allocation of a Minor Research Project Grant to Dr.J.C.Solanki,, a distinguish Principal of our College.

Dr.J.C.Solanki, has demonstrated exceptional dedication and proficiency in her field of research, exhibiting a keen interest in exploring innovative avenues of inquiry and contributing to the advancement of knowledge in her respective domain. Her proposed research project titled "A Study of Socio Economic Conditions of Workers in Ceramic Industries in Kadi Taluka." has been selected for funding based on its academic merit, relevance, and potential impact.

Rs.2,00,000/- grant allocated to Dr.J.C.Solanki, will facilitate the procurement of necessary resources, equipment, and support services essential for the successful execution of the research project.

As the designated authority responsible for overseeing research activities and grant allocations within our college, I assure you of our commitment to ensuring transparency, accountability, and adherence to ethical standards throughout the duration of the research project.

I kindly request your support and cooperation in facilitating the smooth implementation of the research project, including any administrative or logistical assistance that may be required. Additionally, I trust that Dr.J.C.Solanki, will maintain regular communication and provide periodic updates regarding the progress of the research project.

Thank you for your attention to this matter.

Yours sincerely,

RPincipal

Maniben M.P.Shah Mahila Arts College

Kadi - (N.G.)-384440

# Title: A Socio-Economic Study of Workers in Ceramic Industries in Kadi: Proposal for a Minor Research Project

## Dr. Jaiminiben C. Solanki (Assistant Professor, Maniben M. P. Shah Mahila Arts College, Kadi)

#### 1. Introduction:

- Overview of the ceramic industry in Kadi.
- Importance of the industry in the local economy.
- Significance of understanding the socio-economic conditions of workers.

## 2. Literature Review:

- Previous studies on the socio-economic conditions of ceramic industry workers.
- Relevant theories and frameworks.

## 3. Objectives of the Study:

- To assess the socio-economic status of workers in ceramic industries in Kadi.
- To identify key factors influencing their socio-economic conditions.
- To propose strategies for enhancing the socio-economic well-being of workers.

#### 4. Methodology:

- Sampling technique and sample size determination.
- Data collection methods (questionnaires, interviews, etc.).
- Data analysis techniques (statistical analysis, qualitative analysis, etc.).

#### 5. Scope and Delimitations:

- Geographical scope: Kadi and surrounding areas.
- Timeframe: [Specify the duration of the study].
- Limitations and constraints.

#### 6. Variables:

- Dependent variables: Income levels, living conditions, job satisfaction, etc.
- Independent variables: Education, experience, gender, etc.

#### 7. Data Analysis Plan:

- Quantitative analysis: Descriptive statistics, correlation analysis, regression analysis, etc.
- Qualitative analysis: Thematic analysis, content analysis, etc.

## 8. Expected Outcomes:

- Comprehensive understanding of the socio-economic conditions of workers in ceramic industries.

- Identification of challenges faced by workers and factors contributing to their well-being.
- Recommendations for policy interventions and industry practices to improve workers' socio-economic conditions.

#### 9. Timeline:

- Phases of the project with estimated durations.
- Milestones and deadlines.

### 10. Budget:

- Estimated costs for data collection, analysis, and dissemination.
- Funding sources (if applicable).

#### 11. Ethical Considerations:

- Protection of participants' rights and privacy.
- Informed consent procedures.
- Compliance with ethical guidelines and regulations.

#### 12. Conclusion:

- Recap of the significance of the study.
- Anticipated contributions to academia and industry.
- Importance of addressing socio-economic issues for sustainable development.

#### 13. References:

- List of sources cited in the proposal.

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# MANIBEN M. P. SHAH MAHILA ARTS COLLEGE, KADI SCHEDULE 'G' ATTECHED TO END FORMING PART OF BALANCE SHEET AS AT 31st MARCH-2024

DEPOSITS & ADVANCES :		Amount Rs
ADVANCE TO COLLEGES & STAFF:		12,131,288.00
ANSUYABEN BALKRISHNA PARIKH LAW COLLEGE	50,000.00	,,
ASHWINBHAI K. PARIKH INSTITUTION OF NURSING	7,000.00	
DR. DHARMENDRABHAI K. CHAUDHARI MINOR REASERCH GRANT	250,000.00	
DR. HASMUKHBHAI H. PARMAR MINOR REASERCH GRANT	250,000.00	
DR. HEENABEN M. PATEL MINOR REASERCH GRANT	301,000.00	
DR. JAIMINIBEN C. SOLANKI MINOR REASERCH GRANT	200,000.00	
DR. RATNABEN P. SOLANKI MINOR REASERCH GRANT	250,000.00	
DR. VARSHABEN C. BRAHMBHATT MINOR REASERCH GRANT	250,000.00	
ISVARBHAI MANSURI	558.00	
MITALKUMAR PRABHUDAS	2,880.00	
M. P. SHAH MAHILA ARTS COLLEGE P.G.	50,000.00	
RIMA N. CHOTALIYA	1,000.00	
S. R. SHAH RANGWALA COLLEGE OF PHYSIOTHERAPY	10,509,850.00	
VAISHVIK SHAIKSHNIK MANYATA FOUNDATION	9,000.00	
DEPOSITS:		8
UTTAR GUJARAT VIJ COMPANY LTD.	53,250.00	53,250.00
	TOTAL RS.	12,184,538.00

PLACE: KADI DATE: 14/09/2024

DATE: 14/09/2024

## MANIBEN M. P. SHAH MAHILA ARTS COLLEGE, KADI

SCHEDULE 'H' ATTECHED TO END FORMING PART OF BALANCE SHEET AS AT 31st MARCH-2024

BANK BALANCE & FIX DEPOSIT:		AMOUNT RS
CASH ON HAND		
CASH		•
BANK ACCOUNT (SAVING):		693,895.63
BANK OF BARODA - 297	153,827.18	
BANK OF BARODA - 11864	25.55	
BANAK OF BARODA - 11865	387,526.36	
BANK OF BARODA - 6527	17,327.50	
BANK OF BARODA NSS - 3196	40,133.50	
STATE BANK OF INDIA - 30101151747	88,141.00	
UCO BANK - 2770110036297	6,198.44	
BANK OF BARODA - 01490100011866 (S/F)	57.45	
BANK OF BARODA - 01490100011863 (P.G.)	658.65	
SCHOLARSHIP FIX DEPOSIT:		966,330.00
BANK OF BARODA FIX DEPOSIT - 01490300017707	112,994.00	
BANK OF BARODA FIX DEPOSIT - 01490300017708	225,179.00	
BANK OF BARODA FIX DEPOSIT - 01490300017709	223,999.00	
BANK OF BARODA FIX DEPOSIT - 01490300017710	337,109.00	
BANK OF BARODA FIX DEPOSIT - 797	67,049.00	
PLACE : KADI FIRM REG	TOTAL RS.	1,660,225.63