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Maniben M.P. Shah Mahila Arts College, Kadi

Kalol Road, Nr. Petrol Pump, Highway, KADI-384 440 (North Gujarat) India

(Managed by M.P.Shah Education Society, Kadi)

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Ref. No. P/2022-23

Date : 6/04/2023

Report of Anti – Sexual Harassment Committee Academic Year 2022-23.

During the current academic year 2022-23, meeting of all the committee members of the Anti – Sexual Harassment Committee was held. Details are the meeting are as follows:-

Meetings Held	Minutes of the Meeting	Reported Cases	Solved Cases
8 th Aug 2022	<p>A meeting of Anti – Sexual Harassment Committee was held under the chairman ship of Pri. Dr. Hina M. Patel, Principal to discuss about the issue related to measures taken to prevent Anti – Sexual Harassment in the campus. The following members were present in the meeting.</p> <p>Dr. Hina M. Patel – Principal; Prof. Varsha C. Brahmbhatt, Senior Faculty; Ms. Shenaz Ajmeri - Police Constable; Smt. Ashleshaben Brahmbhatt - Advocate, Kadi; Smt. Vaishaliben C. Thakar - Social Worker; Smt. D. D. Solanki - Head Clerk; Ku. Asmina T. Sipai - Student Representative (BA. Sem – 6); Ku. Dimple B. Patel - Student Representative (BA. Sem – 6) were present in this meeting.</p> <ol style="list-style-type: none">1. The Chairperson welcomed all the participant of the meeting with a welcome note.2. The chairperson read out all the rules and regulation and punishment of Anti – Sexual Harassment activities.3. The Committee noted that no cases has been reported in previous academic year4. The meeting ended with vote of thanks.	Nil	Nil
6 th April 2023	<ol style="list-style-type: none">1. The Chairperson welcomed all the participant of the meeting.2. The Committee noted that no cases reported in previous academic year3. The meeting ended with vote of thanks	Nil	Nil


Principal
Maniben M.P.Shah Mahila Arts College
Kadi - (N.G.)-384440



NAAC ACCREDITED
"B" GRADE (2.48 CGPA)

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Ref. No. 301/A/2022-23

Date : 25/11/2022

To,
The Nayab Kulsachiv Shri,
Hemchandracharya North Gujarat University,
Patan, Gujarat

Sub: Construction of Anti-Sexual Harassment Committee. A.Y. 2022-23
Ref. Your Letter No. D.O.NO.91-5/2021(GS) ,22 November 2022

Respected Sir,

With Reference to the subject cited above, we have constructed the Anti-Sexual Harassment Committee. The details are provided herewith for you kind information and Record. The details are also circulated to the students of our college for prevention and necessary action

Sr. No.	Name	Designation	Position
1	Dr. Hina M. Patel	Principal	Chairman
2	Prof. V. C. Brahmbhatt	Senior Faculty	Coordinator
3	Ms. Shenaz Ajmeri	Police Constable	Member
4	Smt. Ashleshaben Brahmbhatt	Advocate, Kadi	Member
5	Smt. Vaishaliben C. Thakar	Social Worker	Member
6	Smt. D. D. Solanki	Head Clerk	Member
7	Asmina T. Sipai	Student, BA. Sem - 6	Member
8	Dimple B. Patel	Student, BA. Sem - 6	Member


Principal
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प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

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D.O No.91-5/2021(GS)

November, 2022 - 23

Respected Madam/Sir,

22 NOV 2022

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 was notified on 9th December, 2013 to provide a safe and secure environment to women at the workplace.

Sexual Harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment.

The protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India.

University Grants Commission (UGC) has also notified University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India which are available on UGC website i.e www.ugc.ac.in. These Regulations clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism, process for making complaint and conducting inquiry interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for universities and colleges.

The Ministry of Education has decided to ensure that a Special Drive be conducted in all the Autonomous Bodies (ABs) / Public Sector Undertakings (PSUs)/ Higher Educational Institutions on the following activities:-

- I. To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.

...contd....2/-

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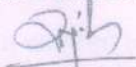
CONTINUATION SHEET

- II. To observe the 25th November as the International Day for the Elimination of Violence against Women.
- III. To observe Discrimination against Women Pakhwada from 25th November to 10th December, 2022.
- IV. Internal Complaints Committees to conduct special drive to review the pending cases and take appropriate action before 9th December.

I write this to request you to kindly conduct Special Drive to review the pending cases if any and take appropriate action before 9th December, 2022. The details of programme/activities conducted your Institutions may be provided to Gender Sensitization Division of UGC at ugc.iccgs@gmail.com by 11th December, 2022 (in soft copy - both in PDF and MS word format).

With kind regards,

Yours sincerely,


(Rajnish Jain)

**The Vice-Chancellors of all Universities
The Principals of all Colleges**

Maniben M. P. Shah Mahila Arts College, Kadi
Committee List: 2022-23



No.	Name of Committee	No.	Name of Committee
1.	Student Union Committee -Dr. Mansukhbhai Patoliya	8.	NAAC Steering Committee Dr. Sangitaben Acharya-Coordinator Dr. Varshaben Brahmabhatt- Co-Coordinator Prof. Dharmendrabhai Chaudhari-Member Dr. Ratanben Solanki-Member
2.	Cultural and Youth Festival, Geet Sangeet Nrutya Dhara, Rang Kala Kaushalya Dhara -Dr. Varshaben Brahmabhatt-Coordinator -Dr. Sangitaben Acharya – Member -Prof. Bhartiben Prajapati – Member -Tejalben Prajapati – Member -Cultural Secretary 2 Students (1) Raval Anita (BA-I) (2) Chauhan Hetalben (BA-I)	9.	UGC Planning Board Dr. Hinaben M. Patel - Chair Person Dr. Varshaben Brahmabhatt-Coordinator Dr. Sangitaben Acharya – Sr. Teacher Prof. Harsukhbhai Parmar - Sr. Teacher Prof. Dharmendrabhai Chaudhari - Sr. Teacher Dr. Jaiminiben Solanki-Member Shri Nalinbhai M. Shah- Member, Management Smt. Diptiben Solanki - Head Clerk, A/c Section
3.	Gymkhana & Sports, Vyayam Khelkud Yog Dhara -Prof. Madhuben Thakor - Coordinator -Prof. Harsukhbhai Parmar - Member -Gymkhana Secretary 2 Students (1) Makwana Nayana (BA-I) (2) Raval Pooja (BA-III)	10.	Women Development Cell, Grievance Redressal Cell: Dr. Ratanben Solanki - Coordinator Smt. Belaben N. Shah - Social Worker Smt. Vaishaliben C. Thaker - Social Worker Student Representative 2 Students (1) Priyanka Chaudhary (BA-I) (2) Maitri Desai (BA-III)
4.	N.S.S., Samudayik Sevadharma, Sarjanatmak Abhivyakti Dhara, Gyan Dhara Prof. Harsukhbhai Parmar - Coordinator Prof. Dharmendrabhai Chaudhari - Member Prof. Bhartiben Prajapati - Member Prof. Jitendrasinh Vihol - Member NSS Leader 2 Students (1) Dabhi Vanita (BA-I) (2) Prajapati Khushi (BA-III)	11.	Anti-Ragging Committee & Anti Sexual Harassment Committee: Prin. Dr. Hinaben M. Patel - Chair Person Dr. Varshaben Brahmabhatt - Sr. Teacher Smt. Vaishaliben C. Thaker - Social Worker Smt. Ashleshaben J. Brahmabhatt-Advocate Smt. Diptiben Solanki - Head Clerk Ms. Shehanaz Ajmeri - Police Constable General Secretary – Sipai Asmina T. Ladies Representative – Patel Dimpal B.
5.	N.C.C., Natya Dhara Dr. Jaiminiben Solanki NCC Leader 2 Students (1) Chauhan Priyanka (2) Prajapati Neha	12.	Internal Exam Committee Prof. Dharmendrabhai Chaudhari Dr. Varshaben Brahmabhatt
6.	IQAC Dr. Hinaben M. Patel - Chair Person Dr. Varshaben Brahmabhatt - Coordinator Prof. Dharmendrabhai Chaudhari - Co-Coordinator Dr. Ratanben Solanki - Member Dr. Jaiminiben C. Solanki - Member Smt. Diptiben Solanki - Member Shri. Nalinbhai M. Shah - Member from Management Mr. Chiragbhai Thaker - Industrialist Prin. Dr. Narendra Chotaliya - External Expert General Secretary – Sipai Asmina T. Ladies Representative – Patel Dimpal B.	13.	Internal Marks Committee B.A. Sem- I&II - Prof. Dharmendrabhai Chaudhari - Dr. Ratanben Solanki III&IV - Dr. Varshaben Brahmabhatt - Prof. Madhuben Thakor V&VI - Dr. Mansukhbhai Patoliya - Prof. Bhartiben Prajapati M.A. Sem - I & II - Dr. Jaiminiben Solanki III& IV - Prof. Harsukhbhai Parmar
7.	Interview Technique Seminar and Personality Development, Placement Cell and Career Counseling Cell and UDISHA: Prof. Dharmendrabhai Chaudhari - Chair Person Dr. Mansukhbhai Patoliya Prof. Sanobar Shekh 3 Students (1) Patel Dimpal (BA-I) (2) Patel Diya (BA-I) (3) Shekh Sajiya (BA-I)	14.	Competitive Exams, NET/SLET Preparation: Dr. Jaiminiben Solanki - Coordinator Prof. Bharti Prajapati - Member

15.	Academic Calendar, Time Table and Class Arrangement: Prof. Dharmendrabhai Chaudhari - Coordinator Dr. Varshaben Brahmabhatt - Member	23.	Store in Charge Dead Stock: Smt. Diptiben Solanki Falaknaz Malek Karanbhai Shukla
16.	Wall Paper: Dr. Mansukhbhai Patoliya 4 Students (1) Desai Bhagyshri (BA-III) (2) Dantani Yogita (BA-I) (3) Prajapati Mayuri (BA-III) (4) Parmar Unnati (BA-I)	24.	Finishing School: Prof. Dharmendrabhai Chaudhari - Chair Person Prof. Sanobar Shekh - Member 3 Students (1) Raval Hetasvi (BA-I) (2) Oad Nisha (BA-I) (3) Thakor Sangita (BA-I)
17.	Scholarship and Student Aid Fund: Prof. D. K. Chaudhari	25.	Magazine/Annual Report: Dr. V. C. Brahmabhatt
18.	Library Committee: Dr. Sangitaben Acharya Prof. Harsukhbhai Parmar Prof. Dharmendrabhai Chaudhari Dr. Mansukhbhai Patoliya Prof. Sanobar Shekh 2 Students (1) Desai Amita (BA-I) (2) Agola Aarti (BA-I)	26.	General Tour Committee: Prof. Harsukhbhai Parmar - Coordinator Prof. Dharmendrabhai Chaudhari - Member Prof. Jitendra Vihol - Member Dr. Ratanben Solanki 2 Students (1) (2)
19.	Career Oriented Courses & Vocational Courses & Functional and Communicative English, SCOPE: Dr. Ratanben Solanki - Coordinator Prof. Sanobar Shekh - Member	27.	Alumni Association and Parent Teacher Association: Prof. Harsukhbhai Parmar - Coordinator Prof. Dharmendrabhai Chaudhari - Member Prof. Bharti Prajapati - Member 2 Students (1) (2)
20.	Discipline Committee: Prof. Madhuben Thakor - Coordinator 4 Students (1) Makwana Nayana (BA-I) (2) Raval Pooja (BA-III) (3) Makwana Nayana (BA-I) (4) Raval Pooja (BA-III)	28.	Student Medical Care Committee: Prof. Madhuben Thakor - Coordinator
21.	AISHE, KCG: Dr. Hinaben M. Patel Prof. Harsukhbhai Parmar	29.	Remedial Coaching: Prof. Dharmendrabhai Chaudhari - Coordinator Prof. Sanobar Shekh - Member
22.	Research and Development Cell: Dr. Hinaben M. Patel - Chairperson Dr. Varshaben Brahmabhatt - Convener (1) Finance and Infrastructure -Prof. Madhuben S. Thakor -Mrs. Diptiben D. Solanki (2) Research Program, Policy Development -Dr. Ratanben P. Solanki -Prof. Sanobar Shekh (3) Collaboration & Community -Prof. Harsukhbhai H. Parmar -Prof. Jitendrabhai D. Vihol (4) Product Development, Monitoring and Commercialization -Dr. Jaiminiben C. Solanki -Prof. Bhartiben R. Prajapati (5) IPR, Legal & Ethical Matters -Prof. Dharmendrabhai K. Chaudhari -Prof. Mahendrabhai S. Rathod -Prof. Apexaben Pandya	30.	B. Voc. Courses: Dr. Ratanben Solanki - Nodal Officer Prof. Dharmendrabhai Chaudhari - Member Prof. Sanobar Shekh - Member
31.	Cleanliness Monitoring Committee: Prof. Dharmendrabhai Chaudhari Smt. Diptiben Solanki (1) Parmar Alpa (BA-I) (2) Saiyad Mubassira (BA-I)	35.	Educational Visit Committee: Prof. Dharmendrabhai Chaudhari - Member Prof. Harsukhbhai Parmar - Member Prof. Jitendrasinh Vihol - Member 4 Students

	(3) Raval Chhaya (BA-I) (4) Patel Vidhi (BA-I) (5) Pandya Purva (BA-I)		(1) Thakor Varsha (BA-I) (2) Chauhan Zinal (BA-I) (3) Dantani Anjali (BA-I) (4) Dabhi Pinal (BA-I)
32.	Income Tax Calculation and Pay Entry: Prof. Dharmendrabhai Chaudhari Smt. Diptiben Solanki	36.	Environment Committee: Dr. Mansukhbhai Patoliya – Coordinator Chandrashekhar Kori – Member 4 Students (1) (2) (3) (4)
33.	Admission Committee for 2023-24: Dr. Ratanben Solanki Dr. Jaiminiben Solanki	37.	College Development Committee – Dr. Hinaben M. Patel – Principal – Chair Person Dr. Sangitaben Acharya – Coordinator Prof. Varshaben Brahmbhatt Prof. Dharmendrabhai Chaudhari – Member Smt. Diptiben Solanki – Member Shri Nalinbhai M. Shah – Member Management Dr. Ajay S. Gor – Member (External Expert) Dr. Sanjay S. Shah – (External Expert) GS LR
34.	College Code of Conduct Committee Prof. Harsukhbhai Parmar (Chairperson) Prof. Madhuben Thakor (Member) Dr. Varshaben C. Brahmbhatt (Member)	38.	College Internal AAA Committee Dr. Hinaben M. Patel (Chairperson) Dr. Sangitaben Acharya (Coordinator) Prof. Dharmendrabhai Chaudhari (Member) Dr. Varshaben Brahmbhatt (Member)
		39.	Research & Development Cell Research Advisory Council Dr. Hina M. Patel-Chair Person Dr. Ratanben Solanki-Director-RDC (Convener) Committee-1 Finance and Infrastructure -Mrs. Diptiben Solanki -Mrs. Falaknaz Malek -Mr. Karanbhai Shukla Committee-2 Research Program, Policy, Development -Dr. Varshaben C. Brahmbhatt -Dr. Mansukhbhai P. Patoliya -Prof. Apexaben N. Pandya Committee-3 Collaboration & Community -Prof. Dharmendrabhai K. Chaudhari -Prof. Jitendrabhai D. Vihol Committee-4 Product Development, Monitoring and Commercialization -Dr. Jaiminiben C. Solanki-Coodinator -Prof. Bhartiben R. Prajapati -Ms. Tejalben V. Prajapati Committee-5 IPR, Legal & Ethical Matters -Prof. Harsukhbhai H. Parmar -Prof. Sanobar Shekh -Prof. Mahendrabhai Rathod



[Signature]
Principal

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